

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED,
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. : A.1(18)60/2025

Date : 10.11.2025

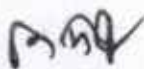
OFFICE - ORDER

In exercise of powers conferred by the Working Committee of the Board of Directors, the Management of the Corporation is pleased to accord approval for the following amendments in existing RIICO (Recruitment & Selection) Rules, 1974 :-

Rule No.	Existing Rules	Amended Rules
5(2)	RESERVATION OF VACANCIES FOR BACKWARD AND MORE BACKWARD CLASSES:	
	"Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the orders/notifications of the State Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes and More Backward Classes in a particular recruitment year, the vacancies so reserved for them shall be filled in accordance with the procedure as laid down in these rules for direct recruitment".	"Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the orders/notifications of the State Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes and More Backward Classes in a particular recruitment year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure; Provided that :- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule. (ii) Filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in amongst the persons belonging to the Backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in the subsequent years.

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Maintenance of Rosters:		
5(6)(4)(c)	Point No.25, 50, 75 and 100 of the roster shall be earmarked and reserved for persons with benchmark disabilities-one point for each of the three categories of benchmark disabilities mentioned in clauses (a), (b) and (c) and one point for categories of benchmark disabilities mentioned in clauses (d) and (e) of rule 14 (1) of Rule of 2018 or any other law to be promulgated in future in this regard.	Point No.1, 26, 51 and 76 of the roster shall be earmarked and reserved for persons with benchmark disabilities-one point for each of the three categories of benchmark disabilities mentioned in clauses (a), (b) and (c) and one point for categories of benchmark disabilities mentioned in clauses (d) and (e) of rule 14 (1) of Rule of 2018 or any other law to be promulgated in future in this regard.
7(2)(e)	The upper age limit for Persons with Disabilities (PWD) shall be relaxed by: -	
	(i) 10 years for candidates belonging to general category. (ii) 13 years for candidates belonging to Backward Classes and More Backward Classes, and (iii) 15 years for candidates belonging to Scheduled Castes or Scheduled Tribes.	5 years. Such age relaxation shall be in addition to the age relaxation already provided to different categories in relevant service rules.


(NIMISHA GUPTA)
Advisor (A&M)

Copy to :-

1. All Controlling Officers / Unit Heads
2. Secretary
3. CGM (IT)
4. DGM(HRD) / Manager (HRD)
5. Notice Board

Copy also to :-

1. PS to Chairman
2. Sr. PS to MD
3. Sr. PS to ED