No. A.1 (18)60/2015-II July, 13,2020

OFFICE ORDER

The Working Committee of the Board in its meeting held on 24th June 2020 vide item No. 08 has accorded approval to transfer/downgrade 19 posts of ARM (Civil) to ASE (Civil) to be filled by direct recruitment.

(Rajendra Sharma) Advisor (A&M)

Copy to:

- 1. All Controlling Officers
- 2. All Unit Heads
- 3. Secretary
- 4. Manager (Bills)/(GAD)/(HRD)
- 5. Dy. Manager (HRD)
- 6. DGM (Computer)
- 7. Notice Board
- 8. Office Order File/Concerned File

Copy also to:

PS to Chairman

Sr.PS to MD

No. A.1 (18)60/2015-II July, 13, 2020

1.

OFFICE ORDER

The Working Committee of the Board in its meeting held on 24th June 2020 vide item No. 06 has accorded ex-post-facto approval for replacing the word of 'पुनर्नियुक्ति' by 'सेवानिवृत निगम कार्मिक की सेवा' in the order dated 04.01.2019, confirmation of the order dated 10.07.2019 and ratification of old orders.

(Rajendra Sharma) Advisor (A&M)

Encl. as above

Copy to:

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Copy also to: PS to Chairman

Sr.PS to MD

No. A.1 (4)30/83-2011/Pt. II Dated: June, 2020

KIUC P

OFFICE ORDER

In exercise of powers conferred by the Board of Directors, the Managing Director has been pleased to accord approval for amendment in existing rule 23(iv)/insertion of new sub-rule 23(iv)(a), 23(iv)(b) & 23(iv) (c) in RIICO Service Rules, 1969, as under:

Rule no. 23(iv)

Fixation of pay on promotion on or after 01.01.2016: - The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely: -

"One increment shall be given in the Level from which the employee is promoted and he shall be placed at a cell equal to the figure so arrived at in the Level of the post to which promoted and if no such cell is available in the level to which promoted, he shall be placed at the next higher Cell in that Level."

New insertion:

Rule no. 23(iv) (a)

If promotion is made on the date of annual increment in that case first annual increment shall be allowed on the lower post and thereafter fixation of pay on promotion on higher post shall be made.

Rule no. 23(iv) (b)

If a RIICO employee is promoted on higher post after grant of ACP in the same Level, no further fixation of pay shall be made on the higher post.

Rule no. 23(iv) (c)

The next date of increment after fixation of pay on promotion shall be 1st July of the year.

(Rajendra Sharma) Advisor (A&M)

Copy to:

- All Controlling Officers
- 2. All Unit Heads
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- 4. AGM (IT)
- 5. DGM(HRD)
- 6. Manager (Bills)/(HRD)
- ⇒ 7. Dy. Manager (HRD)
 - 8. Notice Board/
- 9. Office Order File/Concerned File

Copy also to: 1. PS to Chairman

2. PS to MD

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No. A.1 (4)30/83-2011/Pt. II Dated: June, 2020

9 July

OFFICE ORDER

In exercise of power conferred by the Board of Directors, the Managing Director has been pleased to accord approval for amendment in Rule 31 of RIICO Service Rules, 1969, as under: -

Rule no. 31

The existing word and figure "Grade Pay 4800/-" shall be substituted as "Level-13" and the existing table shall be substituted by the following: -

| | | Tonowing. | |
|-----------|--------------------------|--|---------------------|
| S. No. | | of Honorarium/Extra work period | Rate Basic pay |
| 1. | For extra of | less than 24 hours | (as applicable) NIL |
| 2. | than 60 ho | ork of 24 hours and above but less urs, provided the extra hours on a ate is above one hours | 0.75% of basic pay |
| 3. | For extra we than 120 ho | ork of 60 hours and above but less urs | 1.5% of basic pay |
| 4. | For extra wo | ork of 120 hours and above but less urs | 2.5% of basic pay |
| 5. | For extra wo | rk of 180 hours and above but less | 3.5% of basic pay |
| 5. | For extra wor | k of 240 hours and above | 5% of basic pay |

Subject to the overall condition that a RIICO employee shall not be entitled to honorarium exceeding 9% of basic of pay under the RIICO (Revised Pay) Rules 2017, in all during a financial year.

(Rajendra Sharma) Advisor (A&M)

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- 6. Manager (Bills)/(HRD)
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- Office Order File/Concerned File

Copy also to: 1. PS to Chairman PS to MD

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No. A.1 (4)30/83-2011/Pt. II Dated: <u>June,</u> 2020

KIUC

OFFICE ORDER

In exercise of power conferred by the Board of Directors, the Managing Director has been pleased to accord approval for substitution of Rule 51(2)(ii) and 51(2)(iii) of RIICO Service Rules, 1969, as under: -

Rule no. 51 (2)(ii)

In case of (1) (ii) above, the Corporation employee may be allowed to draw his own pay under RIICO Service Rules, 1969 for his own post and special pay not exceeding 1% of the presumptive pay of the other post under the said Rules, if the period of dual charge is upto 60 days, but 30 days or more and special pay not exceeding 2% of the presumptive pay of the other post if the period of dual charge is more than 60 days.

Rule no. 51 (2)(iii)

In case of (1) (iii) above, if the Corporation employee is qualified to hold higher post and is senior enough for regular promotion, he may be allowed to draw his own pay under RIICO Service Rules, 1969 for his own post and special pay not exceeding 1% of the presumptive pay of the other post under the said Rules, if the period of dual charge is upto 60 days but 30 days or more and special pay not exceeding 2% of the presumptive pay of the other post if the period of dual charge is more than 60 days. If the Corporation employee is not qualified to hold the higher post or is not senior enough for regular promotion, he may be allowed special pay not exceeding 1% of his own pay if the charge of the higher post is held for 30 days or more but upto 60 days and special pay not exceeding 2% of his own pay if the period of dual charge be more than 60 days.

(Rajendra Sharma) Advisor (A&M)

Copy to:

- 1. All Controlling Officers
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- 5. DGM(HRD)
- 6. Manager (Bills)/(HRD)
- 7. Dy. Manager (HRD)
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Copy also to: 1. PS to Chairman

2. PS to MD

No. A.1 (18)60/2011 July, 13, 2020

OFFICE ORDER

The Working Committee of the Board in its meeting held on 24th June 2020 vide item No. 11 has authorized the Managing Director to approve amendments in RIICO (Recruitment & Selection) Rules, 1974 similar to the amendments made by State Government, from time to time as applicable in case of RIICO.

(Rajondra Sharma) Advisor (A&M)

Copy to:

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PS to Chairman

Sr PS to MD