

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT  
AND INVESTMENT CORPORATION LIMITED:  
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (4)30/83-2011/Pt. II

Dated: June, 2020

9 July

**OFFICE ORDER**

In exercise of powers conferred by the Board of Directors, the Managing Director has been pleased to accord approval for amendment in existing rule 23(iv)/insertion of new sub-rule 23(iv)(a), 23(iv)(b) & 23(iv) (c) in RIICO Service Rules, 1969, as under: -

**Rule no. 23(iv)**

**Fixation of pay on promotion on or after 01.01.2016:** - The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely: -

"One increment shall be given in the Level from which the employee is promoted and he shall be placed at a cell equal to the figure so arrived at in the Level of the post to which promoted and if no such cell is available in the level to which promoted, he shall be placed at the next higher Cell in that Level."

**New insertion:**

**Rule no. 23(iv) (a)**

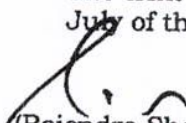
If promotion is made on the date of annual increment in that case first annual increment shall be allowed on the lower post and thereafter fixation of pay on promotion on higher post shall be made.

**Rule no. 23(iv) (b)**

If a RIICO employee is promoted on higher post after grant of ACP in the same Level, no further fixation of pay shall be made on the higher post.

**Rule no. 23(iv) (c)**

The next date of increment after fixation of pay on promotion shall be 1<sup>st</sup> July of the year.

  
(Rajendra Sharma)  
Advisor (A&M)

- Copy to:
1. All Controlling Officers
  2. All Unit Heads
  3. Secretary
  4. AGM (IT)
  5. DGM(HRD)
  6. Manager (Bills)/(HRD)
  7. Dy. Manager (HRD)
  8. Notice Board/
  9. Office Order File/Concerned File

- Copy also to:
1. PS to Chairman
  2. PS to MD