

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:**
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No. A.1 (18)60/11
August 11, 2021

OFFICE ORDER

I

In exercise of powers conferred by the Working Committee of the Board of Directors, the Management of the Corporation is pleased to accord approval to substitute existing Rule No. 5 of RIICO (Recruitment & Selection) Rules, 1974:

5. RESERVATION OF VACANCIES IN DIRECT RECRUITMENT

(1) FOR THE SCHEDULED CASTE/ SCHEDULED TRIBE: -

- (i) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the provisions of law and/or orders of the Government for such reservation in force at the time of direct recruitment.
- (ii) In filling the vacancies so reserved, the eligible candidates who are members of the Schedule Castes and the Schedule Tribes shall be considered for appointment in the order in which their names appear in the merit list so prepared for direct recruitment by the Appointment Authority or its nominated agency, as the case may be.
- (iii) Where in any recruitment year, any vacancy reserved under rule (1) above cannot be filled up due to non-availability of eligible and suitable candidates amongst the Schedule Caste and the Schedule Tribes, as the case may be, for direct recruitment, the vacancies so reserved for them shall be carried forward in the subsequent recruitment years. Such of the vacancies which remain so unfilled shall be carried forward up-to three recruitment years in total and if in the subsequent third recruitment year also eligible and suitable candidates amongst the Schedule Caste and Schedule Tribe is not available, such carried forward vacancies shall be filled in accordance with the procedure as laid down in these rules for direct recruitment.

Provided that if recruitment is not made in any recruitment year, such recruitment year shall not be counted for the purpose of rule (iii) above.

Provided further that filling up on the vacancies in accordance with procedure as laid down in these rules for direct recruitment shall not affect the reservation of posts as per the post based roster and vacancies on the reserved post available in the roster may be filled in from amongst the person belonging to Schedule Castes or Schedule Tribes, as the case may be, for which such vacancy is available in subsequent years.

(2) FOR BACKWARD AND MORE BACKWARD CLASSES: -

"Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the orders/notifications of the State Government for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes and More Backward Classes in a particular recruitment year, the vacancies so reserved for them shall be filled in accordance with the procedure as laid down in these rules for direct recruitment".

(3) FOR THE PERSONS BELONGING TO ECONOMICALLY WEAKER SECTION:

"Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-

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availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular recruitment year, the vacancies so reserved for them shall be filled in accordance with the procedure as laid down in these rules".

- (i) **Explanation:** For the purpose of this sub rule 'Economic Weaker Section' shall be the person who are bonafide resident of Rajasthan and not covered under the existing scheme of reservation for the Schedule Caste, the Schedule Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

(4) FOR THE WOMEN CANDIDATES:

"Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced candidates. In the event of non availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of the eligible and suitable widows and divorced women candidates in a particular recruitment year, the vacancies so reserved for widows and divorced woman candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong."

Explanation: In case of widow, she will have to furnish a certificate of death of her husband from the competent authority and in case of divorcee, she will have to furnish the proof of divorce.

(5) FOR THE OUTSTANDING SPORTS PERSONS

"Reservation of vacancies for outstanding sportspersons shall be 2% of the total vacancies, earmarked for direct recruitment. This reservation shall apply only for the posts up-to Pay Matrix Level-10 as provided in 7th Pay Commission. In the event of non-availability of the eligible and suitable sportsperson(s) in particular recruitment year, the vacancies so reserved for them shall be filled in accordance with the procedure as laid down in these rules for direct recruitment and such vacancies shall not be carried forward to the subsequent year. The reservation for sports persons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the sportspersons belong".

Explanation. - "Outstanding sportsperson shall mean and include the sports-persons belonging to the State, who,-

- (i) Represented Indian Team in Individual or in team event in any International Tournament of any sports and games, recognized by the Indian Olympic Association or recognized National Sports Federation concerned; or
- (ii) Represented Indian Team in individual or in team event in any International Tournament of any sports and games, recognized by the Indian School Sport Federation or recognized National School Games Federation concerned; or
- (iii) Medal winner in the Individual or in team event in any national tournament of any sports and games, recognized by the Indian Olympic Association or

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- recognized by National Sports Federation concerned; or
- (iv) Medal winner in All India Inter University Tournament in Individual event or in team event in any sports and games recognized by Indian Universities Association.

(6) FOR THE PERSON WITH DISABILITIES:

- (1) The reservation for vacancies for appointment of Persons with Disabilities shall be made in accordance with the provision as enumerated under section 34 of the "The Rights of Persons with Disabilities Act, 2016 read with Rajasthan Rights of Person with Disabilities Rules 2018" as amended from time to time or any other law to be promulgated in future in this regard. Not less than 4% of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which one percent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one percent for persons with benchmark disabilities under clauses (d) and (e), of Section 34 of the Act of 2016 namely:-
- (a) Blindness and low vision;
 - (b) Deaf and hard of hearing;
 - (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - (d) Autism, intellectual disability, specific learning disability and mental illness;
 - (e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.
- (2) Where in any recruitment any vacancy reserved under this rule cannot be filled up due to non-availability of a suitable person with benchmark disability or for any other sufficient reason, such vacancy shall be carried forward and filled up as per provisions of Section 34(2) of the Act of 2016.
- (3) Reservation in posts identified for one or more categories:
- (a) If a post is identified suitable only for one category of disability, reservation in that post shall be given to persons with that disability only;
 - (b) Reservation of 4% shall not be reduced in such cases and total reservation in the post will be given to persons suffering from the disability for which it has been identified;
 - (c) If in case the post is identified suitable for two categories of disabilities, reservation shall be distributed between persons with those categories equally, as far as possible.
- (4) Maintenance of Rosters:
- (a) A separate 100 point roster register for determining/effecting reservation for the persons with benchmark disabilities shall be maintained.
 - (b) The register shall have cycle of 100 points and each cycle of 100 points shall be divided into four blocks, comprising 1st Block- Point No. 1 to point No. 25, 2nd Block - Point No. 26 to point No. 50, 3rd Block - Point No. 51 to point No. 75 and 4th Block - Point No. 76 to point No. 100.
 - (c) Point 25, 50, 75 and 100 of the roster shall be earmarked and reserved for persons with benchmark disabilities - one point for each of the three categories of benchmark disabilities mentioned in clauses (a), (b) and (c) and one point for categories of benchmark disabilities mentioned in clauses (d) and (e) of rule 14 (1) of Rule of 2018 or any other law to be promulgated in future

- in this regard.
- (d) All the vacancies shall be entered in the relevant roster register which shall be maintained by the Corporation.
- (5) The Managing Director shall be authority to decide the roster point within the Blocks, if circumstances warranted in accordance with guidelines/notifications issued by the State Government in this regard from time to time.

II.

In exercise of powers conferred by the Working Committee of the Board of Directors, the Management of the Corporation is pleased to accord approval for amendment/insertion in existing Rule No. 7 of RIICO (Recruitment & Selection) Rules, 1974:

Rule No.	Provisions
7	The minimum and the maximum age for direct recruitment to a post enumerated in Schedule I shall be 18 and 40 years respectively. Provided that the Managing Director of the Corporation may, however, relax the age of entry in the post(s) which require professional expertise/qualification.
7 (1)	Deleted
7 (1) (a)	Deleted.
7 (1) (b)	Deleted.
7 (2) (a)	by 5 years in the case of male candidates belonging to the Scheduled Castes and the Scheduled Tribes.
7 (2) (b)	by 5 years in the case of woman candidates belonging to General category.
7 (2) (c)	by 10 years in the case of woman candidates belonging to Scheduled Castes, Scheduled Tribe and the Backward Classes, More Backward Classes and Economically Weaker Sections.
7 (2) (d)	the upper age limit for male candidate shall be relaxed by 5 years in the case of candidates belonging to Backward Classes, More Backward Classes and Economically Weaker Sections.

New Insertion:

Rule no. 7(2)(e)

The upper age limit for Persons with Disabilities (PWD) shall be relaxed by: -

- (i) 10 years for candidates belonging to general category.
- (ii) 13 years for candidates belonging to Backward Classes and More Backward Classes, and
- (iii) 15 years for candidates belonging to Scheduled Castes or Scheduled Tribes.

Rule no. 7(2)(f)

There shall be no upper age limit in the case of widow and divorced women.

Explanation: In the case of a widow, she will have to furnish a certificate of death of her husband from the competent authority and in the case of a divorcee she will have to furnish the proof of divorce.

The definition of recruitment year is inserted in **definitions** of RIICO (Recruitment & Selection) Rules, 1974 as follows:

12. Recruitment Year means Financial Year beginning from 1st April & ending on 31st March."

The Managing Director of the Corporation is authorised to amend RIICO (Recruitment & Selection) Rules, 1974 analogous to Government of Rajasthan.

Paul
(Bindu Karunakar)
Advisor (A&M)

- Copy to:
1. All Controlling Officers/Unit Heads
 2. Secretary
 3. GM (IT)
 4. DGM(HRD)/(Computer)
 5. Manager (Bills)/(HRD)
 6. HRD Cell/I.T. Cell
 7. Notice Board
 8. Office Order File/Concerned File
- Copy also to:
1. PS to Chairman
 2. Sr. PS to MD
 3. APS to ED