

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND INVESTMENT  
CORPORATION LIMITED: UDYOG BHAWAN, TILAK MARG,  
JAIPUR - 302 005**

No. A.1 (9)93/2017/72 Pt-II  
, 2024

**OFFICE ORDER**

The Management of the Corporation is pleased to adopt the notification dated 26.07.2023 issued by Finance Department (Rules Division), Government of Rajasthan for modification in Rule 12 of RIICO Employees Services (Revised Pay Scales) Rules, 2017, analogous to State Government, as follows:-

Rule No.12	Previous Rule	New Rule
(12)	<p>(i) There will be a uniform date of annual increment, viz. 1<sup>st</sup> July of every year. Employees completing 6 months and above in any level of the Pay Matrix on 1<sup>st</sup> July every year will be eligible for grant of annual increment. The first increment after fixation of pay under these rules as per option of the employee will be granted on completing 6 months by counting the period of service rendered in the existing Running Pay Band and in a level of the Pay Matrix in these rules.</p> <p>(ii) Every new recruit on completion of probation period successfully shall be allowed first annual increment on 1<sup>st</sup> July, which immediately follows the date of completion of probation period.</p>	<p><b>The date of Annual Increment will be:-</b></p> <p><b>(i) For Confirmed Employees :-</b> The date of annual increment of those Corporation Employees who have already completed probation period and drawing pay in a pay level in the Pay Matrix of the post under these rules, is <b>1<sup>st</sup> July</b>, on or before 31<sup>st</sup> March 2023, shall remain unchanged.</p> <p><b>(ii) For new recruit on completion of probation period successfully :</b></p> <p><b>a) 1st January :-</b> Every new recruit on completion of probation period successfully during the period between the 30<sup>th</sup> June to 30<sup>th</sup> December (both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per rule 16 of these rules, shall be allowed first annual increment of 1<sup>st</sup> January, which immediately follows the date of successful completion of probation period. The next annual increment shall be allowed only after completion of one year.</p> <p><b>b) 1st July :</b> Every new recruit on completion of probation period successfully during the period between the 31<sup>st</sup> December to 29<sup>th</sup> June (both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per rule 16 of these rules, shall be allowed first annual increment on 1<sup>st</sup> July, which immediately follows the date of successful completion of probation period. The next annual increment shall be allowed only after completion of one year.</p>

**(Subhash Maharia)  
Advisor (A&M)**

Copy to: -

1. All Controlling Officers
2. All Unit Heads
3. Trustee Secretary (CPF)
4. DGM (Computer)
5. Manager (Bills)
6. Manager (HRD)
7. Notice Board

Copy also to:

1. Sr. PS to Chairman
2. Sr. PS to MD

**RajKaj Ref  
8689846**

Document certified by SUBHASH MAHARIA  
<subhashmaharia@yahoo.co.in>

Digitally Signed by  
SUBHASH MAHARIA  
Designation: Advisor  
Date :05-07-2024 01:30:39