

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (4)170/WC/2015

August, 1, 2022

OFFICE ORDER

The Working Committee of the Board in its meeting held on 30th June 2022 vide item No. 11 has accorded approval for amendments in Recruitment of Dependents of Employees Dying While In Service Rules, 1985. as under:

- I. In Rule 2(vii), the term "**Family**" may be substituted with the term "**Dependent**" and adopt the Definition of Dependents as mentioned in the notification no F.5(51)DOP/A-II/88 Pt. dated 28.10.2021 issued by the State Government, as under:

"**Dependent**" means -

- i. Spouse, or
- ii. son including son legally adopted by the deceased Government servant during his/her life time, or
- iii. unmarried/widowed/divorced daughter including daughter legally adopted by the deceased Government servant during his/her life time, or
- iv. married daughter, if no other dependent of the deceased Government servant mentioned in clause (ii) and (iii) above is available, or
- v. mother, father, unmarried brother or unmarried sister in case of unmarried deceased Government servant,

who was wholly dependent on the deceased Government servant at the time of his/her death."

Rest part of the definition under Rule 2(vii) remains unchanged.

- II. To insert the provision of **Rule no. 9, i.e. Procedural Requirement** as new **Rule 4(A)** in the Recruitment of Dependents of Employees Dying While In Service Rules, 1985 except the **Note** part as RIICO itself conducts typing test for the candidates appointment on compassionate ground, as follows:-

Rule 4 (A)- The procedural requirement for selection such as -

(i) Computer qualification shall not be insisted upon at the time of appointment. The dependents of the deceased RIICO Employee shall have to possess any of the computer qualification as prescribed in the relevant rules within the period of probation, failing which his/her probation shall be deemed to be extended, unless the appointing authority terminates his/her services finding the performance wholly unsatisfactory.

(ii) Training or departmental examination or typing on computer shall not be insisted upon at the time of appointment. The dependents shall however, be required to clear such training or departmental examination or typing test on computer in

any one language, either in English or in Hindi, within a period of three years, unless the period is relaxed by Management of the Corporation for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments will be allowed until he/she acquires such qualification. On acquiring such qualification, annual grade increments shall be allowed notionally from the date of appointment but no arrears shall be paid:

Provided that the widow appointed under the provisions of these rules shall be exempted from having computer qualification and passing the typing test on computer.

Provided further that the person with disabilities appointed under the provisions of these rules shall be exempted from passing the typing test on computer.

Raw

(Bindu Karunakar)
Advisor (A&M)

Annexure:- As above

Copy to:

1. All Controlling Officers
2. All Unit Heads
3. Secretary
4. Manager (Bills)/(GAD)/(HRD)
5. Dy. Manager (HRD)
6. DGM (Computer)
7. Notice Board
8. Office Order File/Concerned File

Copy also to:

Sr.PS to Chairman
Sr.PS to MD