



RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
& INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR 302005

RIICO (GRANT OF DEARNESS ALLOWANCE) RULES, 1988

In exercise of the powers conferred by Article 93(v) read with Article 93 (xv) of the Articles of Association of the Corporation, the Working Committee of the Board of Rajasthan State Industrial Development & Investment Corporation Limited have been pleased to approve the following rules to regulate the grant of Dearness Allowance to its employees

1. SHORT TITLE & COMMENCEMENT :

- i). These rules may be called RIICO Service (Grant of Dearness Allowance) Rules, 1988.
- ii). These Rules shall come into force with immediate effect.

2. APPLICABILITY:

- i. These rules shall apply to the employees of the Corporation who are appointed in the pay scale prescribed under:-
 - a. The RIICO Service (Revised Pay Scales) Rules, 1983

And

 - b. The RIICO Services (Revised Pay Scales) Rules, 1987.
 - c. The RIICO Services (Revised Pay Scales) Rules, 1989.
 - d. The RIICO Services (Revised Pay Scales) Rules, 1998.
 - e. The RIICO Services (Revised Pay Scales) Rules, 2008.
- ii. These rules shall not apply to the employees:-
 - a. Appointed on contract unless the terms of appointment provides otherwise;
 - b. Appointed on part-time basis, hourly wage basis, temporary basis, consolidated basis/casual basis, daily wage basis etc.

3. DEFINITION:

- a. In these rules unless there is anything repugnant in the subject or context:

1. '**Managing Director**' means the Director on the Board of the Corporation, appointed under Article 94 of the Articles of Association of the

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Corporation, having substantial powers of management which would not otherwise be exercisable by him and includes a director occupying the position of Managing Director by whatever name called.

2. **'Employee'** means a person appointed in regular pay scale of the Corporation.
3. **'Corporation'**, means the Rajasthan State Industrial Development & Investment Corporation Limited.
4. **'Basic Pay'** means the amount drawn monthly by an employee as pay other than special pay which has been sanctioned for a post held by him substantively or in an officiating capacity.
5. 'Pay' means basic pay as defined in sub rule (4) and includes :
 - i. Special Pay a personal pay , and
 - ii. Any other emoluments which may be specially classed as pay by the Board.

b. The words & expressions not defined in these rules shall have the same meaning as given in RIICO Service Rules.


4. **The rates of Dearness Allowance shall be changed from time to time as per State Government and applicable accordingly.**

5. **DEARNESS ALLOWANCE DURING LEAVE:**

- i. The dearness allowance maybe drawn during any period of leave other than extraordinary leave.
- ii. The allowance during the leave will be based on the leave salary actually drawn under Rule 40(3) of the RIICO Service Rules, both for the purpose of monetary limits with in which the dearness allowance is admissible and for calculation of the amount of the allowance.

6. **DEARNESS ALLOWANCE DURING THE JOINING TIME:**

- i. During joining time, as defined in Rule 45(a) or rule 45(b) (i) of the RIICO Service Rules, the allowance will be based on the joining time pay admissible under rule 49(a) or Rule 49(b) as the case may be.
- ii. If the transfer to the new post is not made in the interest of the corporation but is made on the request of the employee dearness allowance shall be payable on the amount of leave salary, if allowed under rule 49(c) of the RIICO Service Rules.


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7. DEARNNESS ALLOWANCE WHILE UNDER SUSPENSION:

Person under suspension may be allowed to draw dearness allowance on the amount of subsistence allowance paid from time to time at the rate mentioned in Rule 4.

8. DEARNNESS ALLOWANCE DURING FOREIGN SERVICE:

Subject to the sanctioned terms of appointment the employee on Foreign Service may draw the allowance on the basis of his pay in Foreign Service.

9. The Managing Director shall revise the rates of payment of Dearness Allowance under Rule 4, at the rates which may be revised by the Government of Rajasthan from time to time, in future and on the same terms and conditions which are made applicable by the State Government for their employees.

10. REPEAL AND SAVING:

All orders corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed and any action taken under those orders shall be deemed to have been taken under the corresponding provision of these rules.

11. If any question arises relating to the interpretation of these rules, the matter shall be referred to the Managing Director, whose decision thereon shall be final.

Note:

1. (A) The terms 'basic pay' for those drawing pay in scales of pay which came into force w.e.f. 1.1.86 or thereafter shall mean 'basic pay' as defined in Rule -5 (XXIX) for RIICO Service Rules.
- (B) The term 'basic pay' for those drawing pay in pre-revised pay scales, 1986 shall mean 'basic pay' as defined in 'A' above and includes dearness allowance and adhoc dearness allowance appropriate to pay and basic pay respectively admissible at the rates in force as on 1.1.1986 with the respective pay scales.
2. The payment on account of Dearness Allowance involving fraction of 50 paise and above maybe rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.


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12. In respect of the corporation employees who have either opted for the RIICO Pension & General Provident Fund benefits or who are otherwise obligated to be covered into force w.e.f. 1.4.91 (effective from 1.4.91) in lieu of CPF by the above regulations by virtue of their having come into force w.e.f. 2.5.91 (in matters or retiring benefits) drawing basic pay above Rs.3500/- p.m. the increased amount of DA w.e.f. 1.7.90 to 1.7.92 shall continue to be deposited in their GPF Account as their regular contribution as per note 2 of Finance Department order No.F.13 (1)FD/Gr.2/86-I dated 8.10.1992 as embodied in the office order No.A.1(7)289/87 dated 13th October,1992.
13. The payment of dearness allowance will also be subject to the terms and conditions laid down in the rules for drawing of Dearness Allowance.
14. The Dearness Allowance will also be admissible and paid in cash to those corporation employees who were in the services of the corporation on 1.7.95 but whose service were terminated prior to the issue of these orders whether for disciplinary reasons or on account of resignation, retirement death of discharge or abolition of sanctioned post. The payment of Dearness Allowance to the deputationists from the State Government of other Governments will continue to be regulated under the relevant terms of deputation.



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