

ILLUSTRATION - 1

[Rule 10 (I) (iii)]

**Fixation of initial Pay in the
Rajasthan Civil Services (Revised Pay) Rules, 2008**

1. Existing Scale of Pay	Rs. 4000-100-6000
2. Running Pay Band applicable	PB-1 Rs. 5200-20200
3. Existing Basic Pay as on 01.09.2006	Rs. 4800
4. Pay after multiplication by a factor of 1.86	Rs. 8928 (Rounded off to Rs. 8930)
5. Pay in the Running Pay Band PB-A	Rs. 8930
6. Pay in the Running Pay Band after including benefit of bunching, if admissible	Rs. 8930
7. Grade Pay attached to the Running Pay Band	Rs. 2400
8. Revised basic pay i.e. total of pay in the running pay band and grade pay	Rs. 11330



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ILLUSTRATION - 2

1. Existing Scale of Pay	Rs. 2550-55-2600-60-3200
2. Running Pay Band applicable	1S Rs. 4750-7440
3. Existing Basic Pay as on 01.09.2006	Rs. 3140
4. Pay after multiplication by a factor of 1.86	Rs. 5840.40 (Rounded off to Rs. 5840)
5. Pay in the Running Pay Band 1S	Rs. 5840
6. Pay in the Running Pay Band after including benefit of bunching, if admissible	Rs. 5840
7. Grade Pay attached to the scale	Rs. 1300
8. Revised basic pay i.e. total of pay in the running pay band and grade pay on 01.09.2006	Rs. 7140
9. Increment @ 3% on the sum of pay in the running pay band and grade pay on 01.07.2007	Rs. 214.20 (rounded off to Rs. 220/-)
10. Total of basic pay in the running pay band and grade pay after grant of increment on 01.07.2007	Rs. 7360



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ANNEX-I

Amendment in RIICO Employees (Medical Attendance) Rules consequent upon the revision of Pay Scales.

Rule 10 in respect of entitlement of accommodation facility may be substituted as under : -

Pay Slab	Class of Accommodation
(a) Rs. 25,000/- or above.	Deluxe or Cottage Ward
(b) Rs. 14,000/- or above but below Rs. 25,000/-	Cottage Ward
(c) Below Rs. 14,000 but above Rs. 6,600/-	Rental Ward of the lowest category."

Rule 11 (iv) in respect of medical reimbursement of part payment in case of continuous treatment may be substituted as under : -

Pay Slab	Amount per claim
(i) Above Rs. 16,500/-	Rs. 500/- & above.
(ii) Upto Rs. 16,500/-	Rs. 250/- & above."



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ANNEX-II

Amendments in RIICO Employees (Classification, Disciplinary Action & Appeal) Rules, consequent upon the revision of Pay Scales.

Appendix-7(A) & 7(B) of rule 6 of CDA and appeal rules may be substituted as under :-

APPENDIX - 7 (a)
(Rule 6 of CDA & Appeal Rules)

APPOINTING AUTHORITY/DISCIPLINARY AUTHORITY IN CASE OF EMPLOYEES POSTED IN HEAD OFFICE .

S. No.	Category of Employees	Appointing Authority	Disciplinary Authority for imposing minor penalty	Disciplinary Authority for imposing major penalty.	Review/ Appellate Authority	Remarks if any.
1.	Employees of all cadres in the grade pay of which exceeds Rs.7,600/-	Board of Directors	Managing Director.	Board of Directors	Board of Directors.	
2.	Employees in the grade pay of which exceeds Rs.5,400/- but does not exceed Rs.7,600/-	Chairman	Managing Director.	Chairman	Working Committee	
3.	Employees in the grade pay of which exceeds Rs.4,200*/- but does not exceed Rs.5,400/-	Executive Director	Controlling Officer (Not below the rank of Advisor/General Manager).	Executive Director.	Managing Director	
4.	Employees in the grade pay of which does not exceed Rs.4,200*/-	Advisor (A&M)	Controlling Officer (Not below the rank of Advisor/ G.M.)	Advisor (A&M)	Executive Director	

***Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013**



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ANNEX-II

APPENDIX - 7 (b)
(Rule 6 of CDA & A Rules)

**APPOINTING AUTHORITY/DISCIPLINARY AUTHORITY IN CASE OF
EMPLOYEES POSTED IN INFRA UNIT OFFICES.**

S. No.	Category of Employees	Appointing Authority	Disciplinary Authority for imposing minor penalty	Disciplinary Authority for imposing major penalty.	Review/ Appellate Authority	Remarks, if any.
1.	Employees in the grade pay of which exceeds Rs.5,400/- but does not exceed Rs.7,600/-	Chairman	Managing Director	Chairman	Working Committee	
2.	Employees in the grade pay of which exceeds Rs.4,800*/- but does not exceed Rs.5,400/-	Executive Director	Advisor (Infra.)	Executive Director	Managing Director.	
3.	Employees in the grade pay of which exceeds Rs.4,200*/- but does not exceed Rs.4,800*/-	Executive Director	1. Advisor (Infra) full powers except Sr.Acctt./ Sr.L.A. 2. Advisor (Law) full powers in respect of Sr. L.A. 3. Financial Advisor full powers in respect of Sr. Accountant. 4. Unit Head (Not below the rank of RM-I) powers for imposing penalty of censure.	Executive Director	Managing Director	
4.	Employees in the grade pay of which exceeds Rs.3,600*/- but does not exceed Rs.4,200*/-	Advisor (A&M)	1. Advisor (Infra) full powers except Accountant & Legal Assistant. 2. Advisor (Law) full powers for L.A. 3. Financial Advisor full powers for Accountant. 4. Unit Head (Not below the rank of RM-I) powers for imposing penalty of censure and stoppage of upto two increments without cumulative effect.	Advisor (A&M)	Executive Director	
5.	Employees in the grade pay of which does not exceed Rs.3,600*/-	Unit Head (Not below the rank of RM-I)	Unit Head (Not below the rank of RM-I)	Unit Head (Not below the rank of RM-I)	Advisor (A&M)	

***Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013**



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ANNEX - III

Amendment in RIICO Employees (Travelling Allowance) Rules consequent upon the revision of Pay Scales.

Consequent upon revision of pay scale, Annexure I, I-1 and II of RIICO (Travelling Allowance) Rules, 1969 may be substituted as under :-

From	To
Rs. 16400/-	Rs. 37000/-
Rs. 12000/-	Rs. 29920/-
Rs. 10000/-	Rs. 25200/-
Rs. 9000/-	Rs. 22740/-
Rs. 8550/-	Rs. 21310/-
Rs. 5990/-	Rs. 14500/-
Rs. 5600/-	Rs. 13620/-
Rs. 5200/-	Rs. 12480/-
Rs. 5000/-	Rs. 12000/-
Rs. 4100/-	Rs. 10430/-
Rs. 4000/-	Rs. 10240/-
Rs. 3700/-	Rs. 8900/-
Rs. 3500/-	Rs. 8450/-
Rs. 2050/-	Rs. 6500/-



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ANNEX - IV

Amendment in RIICO Service Rules consequent upon revision of Pay Scales, in the said rules :

1. The Pay Scale "12000-16500" appeared in rule 6 shall be substituted by Grade Pay of Rs. 7600/- .
2. The Pay Scale "6500-10500" appeared in rule 31 shall be substituted by Grade Pay of Rs. 4800*/-.
3. Rate of honorarium as indicated in point No. 6 of Rule 31 shall be substituted as under :
 1. NIL
 2. 1% of basic pay i.e. same of pay in the running pay band and grade pay.
 3. 2% of basic pay i.e. same of pay in the running pay band and grade pay.
 4. 4% of basic pay i.e. same of pay in the running pay band and grade pay.
 5. 5% of basic pay i.e. same of pay in the running pay band and grade pay.
 6. 7% of basic pay i.e. same of pay in the running pay band and grade pay.

Subject to the overall condition that a Corporation employee shall not be granted honorarium exceeding 12% of basic pay i.e. sum of pay in the running pay band and grade pay under the RIICO Employees (Revised Pay scale) Rules, 2008, in all during a financial year.

***Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013**



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ANNEX - V

Amendment in RIICO Orderly Allowance Rules, consequent upon revision of Pay Scales.

The words and figures 'Rs. 10000/-' appearing in rule 4(a) and 4(b) shall be substituted by Grade Pay Rs. 6600/-.


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ANNEX - VI

Amendment in Schedule of Delegation of Powers consequent upon revision of Pay Scales.

1. The words & figures "Rs. 16,500/-, Rs. 15,200/- & Rs. 13500/- appearing in the schedule of Delegation of Powers to Chairman shall be substituted by grade pay Rs. 7,600/-, Rs. 6,600/- and Rs. 5,400/-.
2. The words & figures "Rs. 16,500/-, Rs. 15,200/-, Rs. 13,500/-, Rs. 9,000/- & Rs. 3,200/- appeared in the schedule of Delegation of Powers to Managing Director shall be substituted by words & figures by grade pay Rs. 7,600/-, Rs. 6,600/-, Rs. 5,400/-, Rs. 4,200*/- & Rs. 1700*/-.
3. The words & figures "Rs. 10,500/-" appeared at S.No. 3 of para 2 of office order No. A.1(4)5/84 dated December 15, 1984 shall be substituted by words & figures by grade pay Rs. 4800*/-.
4. The words & figures "Rs. 13,500/-" and the pay scale Rs. 8000-13500 appearing in the schedule of delegation of powers to Head of Division shall be substituted grade pay Rs. 5,400/-. However, this delegation will be restricted upto the post of Assistant Regional Managers & Assistant Engineers and other posts having similar grade pay shall not be governed by this delegation.
5. The words & figures "Rs. 9,000/-" appearing in schedule of delegation of powers of other officers shall be substituted by grade pay Rs. 4,200*/-.

****Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013***



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ANNEX - VII

Amendment in Office Order regarding Constitution of Selection Committees consequent upon revision of Pay Scales.

Pay scales and maximum in pay appearing in office order No. A.1(4)95/ 2002 dated 18.10.2002 shall be substituted as under:

Committee No. 1

(For posts the grade pay of which exceeds Rs. 6600/-)

(Posts in the grade pay of Rs. 7600/- and above)

Committee No. 2

(For posts the grade pay of which exceeds Rs. 4200*/-)

(Posts in the grade pay of Rs. 4800*/- to Rs. 6600/-)

Committee No. 3

(For posts the grade pay of which exceeds is below Rs. 4200*/-)

(Posts in the grade pay of Rs. 1700*/- to Rs. 4200*/-)

****Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013***



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ANNEX - VIII

Amendment in Regulations regarding RIICO Staff Welfare Fund consequent upon revision of Pay Scales.

The pay scales of "Rs. 3050-4590", "Rs. 3200-4900" to "Rs. 5500-9000", "Rs. 6500-10500" to "Rs. 9000-14400" and "Rs. 10000-15200" appearing at para 2 of the regulation regarding RIICO Staff Welfare Fund shall be substituted by the Grade Pay of Rs. 2000*/-, Rs. 2400*/- to Rs. 4200*/-, Rs. 4800*/- to Rs. 6000/- and Rs. 6600/-.

****Substituted vide office order no. A1(9)93/2008-13 dated 29.07.2013***



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ANNEX - IX

Amendment in RIICO Employees (House Rent Allowance) Rules, 1971 consequent upon revision of Pay Scales.

The existing table mentioned under rule 4 regarding applicability of House Rent Allowance under RIICO House Rent Allowance Rules, 1971 as amended from time to time shall be substituted as under :

Classification of Cities/ Towns	Rates of House Rent Allowance (per month)
Y (Population criteria 50-5 Lakhs) (Earlier classified as 'A', 'B-1' and 'B-2')	20% of the Basic Pay i.e. total of Pay in running pay band and grade pay.
Z (Population criteria below 5 Lakhs) (Earlier classified as 'C' and unclassified)	10% of the Basic Pay i.e. total of Pay in running pay band and grade pay.

The classification of cities/ towns for the purpose of grant of House Rent Allowance as above shall be as under :-

Cities Classified as "Y"		Cities classified as "Z"
1.	Bikaner	Remaining Cities / Towns and other places."
2.	Jaipur	
3.	Jodhpur (UA)	
4.	Kota (UA)	

This amendment shall come into force with effect from 01.09.2008.



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
ANNEX - X

Amendment in Grant of Dearness Allowance to Corporation employees consequent upon the revision of Pay Scales.

1. Consequent upon promulgation of the RIICO Employees Service (Revised Pay Scale) Rules, 2008 with effect from 01.09.2006, the Corporation employees may be allowed D.A. with the running pay bands and grade pays from the dates mentioned below at the following rates :

Date from which Payable	Rate of Dearness Allowance per mensem
From 01.01.2007	6%
From 01.07.2007	9%
From 01.01.2008	12%
From 01.07.2008	16%

2. The payment of Dearness Allowance from the dates 01.01.2007, 01.07.2007 and 01.01.2008 indicated above shall be made after adjusting the amount of Dearness Allowance already paid from time to time under existing orders.
3. The term 'Pay' for the purpose of calculation of Dearness Allowance shall be the Basic Pay i.e. total of pay in running pay band and grade pay drawn and shall not include any other type(s) of pay like Special Pay or Personal Pay, etc.
4. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.


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ANNEX - XI

Amendment in RIICO Recovery of Rent of Residential Accommodation consequent upon revision of pay scales.

The Corporation employees who have been allotted residential accommodations shall be charged at the following rates :-

S. No.	Pay Slab based on Basic Pay i.e. total of Pay in Running Pay Band and Grade Pay	Rate of Rent
1.	Below Rs. 13000/- per month.	0.75% of the pay
2.	Rs. 13000/- and above but below Rs. 19000/- per month.	1.5% of the pay
3.	Rs. 19000/- per month and above	2% of the pay

This amendment shall come into force with effect from 01.09.2008.



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ANNEX - XII

Amendment in RIICO Compensatory (City) Allowance Rules, 1988

Sub Rule A-3 and B-2 of Rule 4 of RIICO Compensatory (City) Allowance Rules, 1988 be substituted as under : -

S. No.	Basic Pay i.e. total of pay in the Running Pay Band and Grade Pay	Amount of CCA (Rs. per month)	
		Jaipur (UA)	Ajmer, Bikaner, Jodhpur and Kota
1.	Employees drawing Basic Pay upto Rs. 7000/-.	130.00	50.00
2.	Employees drawing Basic Pay above Rs. 7000/- but upto Rs. 10000/-.	190.00	70.00
3.	Employees drawing Basic Pay above Rs. 10000/- but upto Rs. 13000/-.	300.00	130.00
4.	Employees drawing Basic Pay above Rs. 13000/-.	480.00	240.00

This amendment shall come into force with effect from 01.09.2008.


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ANNEX - XIII

Amendment in RIICO (Conveyance Advance) Rules, 1979 consequent upon the revision of Pay Scales.

In the said rules -


the existing sub rule (ii) of Rule 6 of RIICO (Conveyance Advance) Rules, 1979 shall be substituted by the following :

"(1) The amount of advance for purchase of conveyance and the number of installments in which it shall be repayable, shall be as follows :-

Category of Corporation employees drawing basic pay	Kind of conveyance	Amount of advance	Number of installments of recovery of advance with interest thereon.
1	2	3	4
1. Rs. 25,000/- per month and above.	(i) For purchase of a new Motor Car/ Jeep	6 months pay or Rs. 1.80 Lacs or 80% of the cost of Motor Car/ Jeep whichever is less.	180
	(ii) For purchase of a old Motor Car/ Jeep	3 months pay or Rs. 1.00 Lacs or 80% of the cost of Motor Car/ Jeep whichever is less.	180
Note: The Officer concerned will submit an affidavit stating the price paid by him for the Car alongwith other prescribed details, make of the Car and year manufacture.			
2. Rs. 6,500/- per month and above.	(i) Scooter/ Motor Cycle/ Moped (ii) Tricycle (for disabled & handicapped persons only)	3 months pay or Rs. 30,000/- or 80% of the cost of Scooter/Motor Cycle/Moped etc. whichever is less.	120
3. All Corporation employees	Cycle	Rs. 1500/- or the cost of Cycle whichever is less.	50

Note: Where husband and wife both is Corporation employees the pay of the both of them may be clubbed for the purpose of determination of eligibility for a particular type of conveyance mentioned in column 2 of this sub-rule. The amount of advance shall be granted to either of them on the basis of his/ her pay who makes an application for the grant of advance under these rules. In such cases, the other spouse shall not be eligible for entitlement to the grant of conveyance advance until the previous advance together with interest thereon taken by the other spouse has been fully paid."

These amendments shall not be applicable to those employees to whom advance has already been sanctioned and disbursed.


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(27)

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (9)93/2008-13
May 23, 2013

OFFICE ORDER

The Board of Directors has accorded approval to the **Resolution** passed by **Circulation** on **22.5.2013** for Amendments/Substitution in RIICO Employees Services (Revised Pay Scale) Rules, 2008 as under:-

- (i) In RIICO Employees Services (Revised Pay Scales) Rules, 2008:-
- (A) the existing words and figures "1st day of September, 2006" wherever occurring in these Rules shall be substituted by the words and figures "1st day of January, 2006."
 - (B) the existing words and figures "01.09.2006" or "1st September, 2006" wherever occurring in these Rules shall be substituted by the figures "1.1.2006".
 - (C) the existing figures "31.08.2006" appearing in Explanation (ii) below sub-rule (1) of Rule 5 shall be substituted by the figures "31.12.2005".
 - (D) the existing "Note" appearing below sub rule (4) of Rule 5 shall be numbered as "Note-1" and the following new "Note-2" shall be inserted, namely-
"In case where a Corporation Employee opts revised pay scale with effect from 01.01.2006 and whose annual grade increment falls between 2nd January, 2006 to 30th June, 2006 (both days inclusive) shall be granted one increment in the existing Pay Scale on 01.01.2006".
 - (E) after the existing sub rule (5) of Rule 9, the following new sub rule (6) shall inserted namely -
"A Corporation Employee who has opted revised pay scale from a specific date as per provisions of Rule 9 of these in force prior to issue of these Rules if not willing to revise the existing option he may continue to retain his existing option".
 - (F) the existing form of option under Rule 8 and 9 of these rules may also be amended accordingly.
 - (G) the existing sentence second of Rule 12 shall be substituted by the following, namely -
"The first increment after fixation of pay on 01.01.2006 in the running pay-band will be granted to the employees, who have completed six months on 01.07.2006".
 - (H) after the existing Rule 24, the following shall be inserted as new Rule 25, namely -
"25 Notwithstanding anything contained in these Rules, no arrear of pay and allowances thereon, on any account shall accrue to a Corporation Employee whether existing or appointed between 01.01.2006 to 30.06.2013 (both days inclusive) for the period upto 30.06.2013".


Gaurav Bejad
Advisor (ADM)

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:**

UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No.: A.1 (9) 93/2008-13

July 29, 2013

OFFICE ORDER

In anticipation of approval of Board of Directors, the Chairman has been pleased to accord ex-post-facto approval for amendments/substitution/addition in RIICO Employees Services (Revised Pay Scale) Rules 2008 w.e.f. 01.07.2013 as under:

1. The existing schedule-I, I-A, III & IV appended to RIICO Employees Services (Revised Pay Scale) Rules 2008 shall be substituted by the Annexure 'A', 'B', 'C' & 'D' appended to this order.
2. The existing following Pay Band, Running Pay Band & Grade Pay in RIICO Employees Services (Revised Pay Scale) Rules 2008 be substituted as under :

(i)

Existing			Revised		
Pay Band	Running Pay Band	Grade Pay	Pay Band	Running Pay Band	Grade Pay
- IS	4750-7440	1300	PB-1	5200-20200	1700
- IS	4750-7440	1400	PB-1	5200-20200	1700
- IS	4750-7440	1650	PB-1	5200-20200	1750
PB-1	5200-20200	1800	PB-1	5200-20200	1900
PB-1	5200-20200	1850	PB-1	5200-20200	2000
PB-1	5200-20200	1900	PB-1	5200-20200	2400
PB-1	5200-20200	2000	PB-1	5200-20200	2400
PB-1	5200-20200	2100	PB-1	5200-20200	2400
PB-1	5200-20200	2400	PB-1	5200-20200	2800

- (ii) The existing Grade Pay Rs. 4600/- (substituted vide office order No. A.1(9)93/2008-13 dated 23.5.2013) as shown in earlier Schedule I & IA appended with RIICO Employees Services (Revised Pay Scale) Rules 2008, shall be substituted by the Grade Pay Rs. 4800/- except specific reason of Running Pay Band and Grade Pay of the post under these Rules.

3. To add new Rule namely as Rule 27 below Rule 26 of RIICO Employees Services (Revised Pay Scale) Rules 2008 as under :

"27." One Time increase in Running Pay Band:- The Corporation Employees excluding those who are drawing fixed remuneration in service as on 01-07-2013 shall be allowed one time increase in pay admissible in the Running Pay Band as indicated below:-

Existing Grade Pay No.	Existing Grade Pay	Pay Band	Running Pay Band	Revised Grade Pay No.	Grade Pay	Increase in Pay in Running Pay Band
1	1300	PB-1	5200-20200	2	1700
2	1400	PB-1	5200-20200	2	1700	100
3	1650	PB-1	5200-20200	3	1750	150
4	1800	PB-1	5200-20200	4	1900	150
5	1850	PB-1	5200-20200	5	2000	150
6	1900	PB-1	5200-20200	9	2400
7	2000	PB-1	5200-20200	9	2400	100
8	2100	PB-1	5200-20200	9	2400	200
9	2400	PB-1	5200-20200	10	2800
10	2800	PB-1	5200-20200	10	2800	300

(Urmila Rajoria)
Advisor (A&M)

Copy to :

1. All Controlling Officers
2. All Cell Incharges/Unit Heads
3. Secretary
4. DGM (HRD)/(Bills)/(Computer)
5. Dy. Manager (HRD)
6. Notice Board
7. Office Order file/Concerned file

Copy also to:


1. Sr.PS to Chairman
2. PS to M.D

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SCHEDULE-I

Existing Scale No.	Existing Pay Scale	Prior to 1.7.2013			w.e.f. 1.7.2013 & onwards		
		Pay Band	RPB	GP	Pay Band	RPB	GP
1	2	3	4	5	6	7	8
1.	2550-55-2660-60-3200	-IS	4750-7440	1300	PB - 1	5200-20200	1700
2.	2610-60-3150-65-3540	-IS	4750-7440	1400	PB - 1	5200-20200	
3.	2650-65-3300-70-4000	-IS	4750-7440	1650	PB - 1	5200-20200	
4.	2750-70-3800-75-4400	PB-1	5200-20200	1800	PB - 1	5200-20200	1900
5.	2950-75-4075-80-4475	PB-1	5200-20200	1850	PB - 1	5200-20200	2000
6.	3050-75-3950-80-4590	PB-1	5200-20200	1900	PB - 1	5200-20200	2400
7.	3200-85-4900	PB-1	5200-20200	2000	PB - 1	5200-20200	
8.	3400-90-5200	PB-1	5200-20200	2100	PB - 1	5200-20200	
9.	4000-100-6000	PB-1	5200-20200	2400	PB - 1	5200-20200	2800
10.	5000-150-8000	PB-2	9300-34800	3200	PB - 2	9300-34800	3600
11.	5500-175-9000	PB-2	9300-34800	3600	PB - 2	9300-34800	4200
12.	6500-200-10500	PB-2	9300-34800	4200	PB - 2	9300-34800	4800
13.	8000-275-13500	PB-3	15600-39100	5400	PB - 3	15600-39100	5400
14.	9000-300-14400	PB-3	15600-39100	6000	PB - 3	15600-39100	6000
15.	10000-325-15200	PB-3	15600-39100	6600	PB - 3	15600-39100	6600
16.	12000-375-16500	PB-3	15600-39100	7600	PB - 3	15600-39100	7600
17.	13500-400-17500	PB-3	15600-39100	8200	PB - 3	15600-39100	8200
18.	14300-400-18300	PB-4	37400-67000	8700	PB - 4	37400-67000	8700
19.	16400-450-20000	PB-4	37400-67000	8900	PB - 4	37400-67000	8900


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 Rajasthan State Industrial Development
 and Investment Corporation Ltd.
 Udyog Bhawan, Tilak Marg, JAIPUR-302006

SCHEDULE 1-A

**RUNNING PAY BANDS AND GRADE PAYS
FOR SANCTION OF ASSURED CAREER PROGRESSION**

Existing Pay Scale	Prior to 1.7.2013			w.e.f. 1.7.2013 & onwards		
	Pay Band	Running Pay Band	Grade Pay	Pay Band	Running Pay Band	Grade Pay
1	2	3	4	5	6	7
2550-55-2660-60-3200	- IS	4750-7440	1300	- IS	5200-20200	1700
2610-60-3150-65-3540	- IS	4750-7440	1400	- IS	5200-20200	
2650-65-3300-70-4000	- IS	4750-7440	1650	- IS	5200-20200	
2750-70-3800-75-4400	PB-1	5200-20200	1800	PB-1	5200-20200	1900
2950-75-4075-80-4475	PB-1	5200-20200	1850	PB-1	5200-20200	2000
3050-75-3950-80-4590	PB-1	5200-20200	1900	PB-1	5200-20200	2400
3200-85-4900	PB-1	5200-20200	2000	PB-1	5200-20200	
3400-90-5200	PB-1	5200-20200	2100	PB-1	5200-20200	
4000-100-6000	PB-1	5200-20200	2400	PB-1	5200-20200	2800
4500-125-7000	PB-1	5200-20200	2800	PB-1	5200-20200	
5000-150-8000	PB-2	9300-34800	3600	PB-2	9300-34800	3600
5500-175-9000	PB-2	9300-34800	4200	PB-2	9300-34800	4200
6500-200-10500	PB-2	9300-34800	4600	PB-2	9300-34800	4800
7500-250-12000	PB-2	9300-34800	4800	PB-2	9300-34800	5400
8000-275-13500	PB-3	15600-39100	5400	PB-3	15600-39100	
9000-300-14400	PB-3	15600-39100	6000	PB-3	15600-39100	
10000-325-15200	PB-3	15600-39100	6600	PB-3	15600-39100	6600
10650-325-15850	PB-3	15600-39100	6800	PB-3	15600-39100	6800
11300-350-16200	PB-3	15600-39100	7200	PB-3	15600-39100	7200
12000-375-16500	PB-3	15600-39100	7600	PB-3	15600-39100	7600
13500-400-17500	PB-3	15600-39100	8200	PB-3	15600-39100	8200
14300-400-18300	PB-4	37400-67000	8700	PB-4	37400-67000	8700
16400-450-20000	PB-4	37400-67000	8900	PB-4	37400-67000	8900

Gaurav Bajad
Advisor (A&M)

Rajasthan State Industrial Development
and Investment Corporation Ltd.
Udyog Bhawan, Tilak Marg, JAIPUR-302006

SCHEDULE - IV

Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on or after 01.01.2006 on Satisfactory Completion of Probation Period

-IS (Rs. 4750-7440)			PB-1 (Rs. 5200-20200)		
Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
1300	4750	6050	1700	5200	6900
1400	4860	6260	1700		
1650	4930	6580	1750	5250	7000

PB-1 (5200-20200)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
1800	5200	7000	1900	5680	7580
1850	5490	7340	2000	5960	7960
1900	5680	7580	2400	7440	9840
2000	5960	7960	2400		
2100	6330	8430	2400		
2400	7440	9840	2800	8370	11170

PB-2 (9300-34800)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
3200	9300	12500	3600	9300	12900
3600	10230	13830	4200	10230	14430
4200	12090	16290	4800	13950	18750

PB-3 (15600-39100)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
5400	15600	21000	5400	15600	21000
6000	16740	22740	6000	16740	22740
6600	18600	25200	6600	18600	25200
6800	19810	26610	6800	19810	26610
7600	22320	29920	7600	22320	29920
8200	25110	33310	8200	25110	33310

PB-4 (37400-67000)

Existing Grade Pay	Existing Pay in the Running Pay Band	Existing Basic Pay for Direct Recruits	Revised Grade Pay	Revised Pay in the RPB	Revised basic pay for direct recruits
Prior to 1.7.13			w.e.f. 1.7.13 & onwards		
8700	37400	46100	8700	37400	46100
8900	39690	48590	8900	39690	48590

Signature
Gourav Rajad
 Advisor (A.S.M.)
 Rajasthan State Industrial Development
 and Investment Corporation Ltd.
 Udyog Bhawan, Tikka Marg, JAIPUR-302008

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RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005

No. A.3 (2)/260/15
Dated: 19 Feb, 2015

OFFICE ORDER

The Board of Directors in its meeting held on 6.2.2015 vide item No. 17 has accorded approval to amend schedule-III (Amount of Remuneration for a Probationer Trainee) of Rule 19 of RIICO Employees Services (Revised Pay Scales) Rule, 2008, with effect from 1.9.2014, as under, analogous to the amendments made by State Government in Rajasthan Civil Services (Revised Pay) Rule, 2008:

Pay Band	Running Pay Band	GP No.	Grade Pay	Amount of fixed remuneration per month before 01.09.2014	Amount of fixed remuneration per month w.e.f. 01.09.2014
1	2	3	4	5	6
PB-1	5200-20200	2	1700	5400	6060
PB-1	5200-20200	3	1750	5500	6360
PB-1	5200-20200	4	1900	6100	6720
PB-1	5200-20200	5	2000	6400	7080
PB-1	5200-20200	9	2400	7900	8100
PB-1	5200-20200	10	2800	8950	10740
PB-2	9300-34800	11	3600	11100	12000
PB-2	9300-34800	12	4200	13050	13320
PB-2	9300-34800	14	4800	15000	15660
PB-3	15600-39100	15	5400	16800	20160
PB-3	15600-39100	16	6000	18200	21840
PB-3	15600-39100	17	6600	20200	24240
PB-3	15600-39100	18	6800	21300	25560
PB-3	15600-39100	19	7200	22600	27120
PB-3	15600-39100	20	7600	23950	28740
PB-3	15600-39100	21	8200	26650	31980
PB-4	37400-67000	22	8700	36900	44280
PB-4	37400-67000	23	8900	38900	46680

(Gaurav Bajad)
Advisor (A&M)

- Copy to:
1. All Controlling Officers
 2. All Units Heads
 3. Secretary
 4. Sr. DGM (Bills)
 5. DGM (HRD)
 6. Manager (Computer)
 7. Dy. Manager (HRD)
 8. Notice Board
 9. Office Order File/Concerned File

- Copy also to :
1. Sr. PS to Chairman
 2. PS to MD

(Signature)
Gaurav Bajad
Advisor (A&M)

Rajasthan State Industrial Development
and Investment Corporation Ltd.
Udyog Bhawan, Tilak Marg, JAIPUR-302005

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**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (9)93/2008-13
Dated: 11.08.2015

OFFICE ORDER

The Board of Directors in its meeting held on 27.7.2015 vide item No. 11 has accorded approval to amend schedule-III (Amount of Remuneration for a Probationer Trainee) of Rule 19 of RIICO Employees Services (Revised Pay Scales) Rule, 2008, with effect from 1.7.2015, as under, analogous to the amendments made by State Government in Rajasthan Civil Services (Revised Pay) Rule, 2008:

Pay Band.	Running Pay Band	GP No.	Grade Pay	Amount of fixed remuneration per month before 01.07.2015	Amount of fixed remuneration per month w.e.f. 01.07.2015
1	2	3	4	5	6
PB-1	5200-20200	2	1700	6060	6670
PB-1	5200-20200	3	1750	6360	7000
PB-1	5200-20200	4	1900	6720	7400
PB-1	5200-20200	5	2000	7080	7790
PB-1	5200-20200	9	2400	8100	8910
PB-1	5200-20200	10	2800	10740	11820
PB-2	9300-34800	11	3600	12000	13200
PB-2	9300-34800	12	4200	13320	14660
PB-2	9300-34800	14	4800	15660	17230
PB-3	15600-39100	15	5400	20160	22180
PB-3	15600-39100	16	6000	21840	24030
PB-3	15600-39100	17	6600	24240	26670
PB-3	15600-39100	18	6800	25560	28120
PB-3	15600-39100	19	7200	27120	29840
PB-3	15600-39100	20	7600	28740	31620
PB-3	15600-39100	21	8200	31980	35180
PB-4	37400-67000	22	8700	44280	48710
PB-4	37400-67000	23	8900	46680	51350

The Board further authorized the Managing Director of the Corporation to make amendments in RIICO Employees Services (Revised Pay Scales) Rules, 2008, analogous to amendments made by the State Government in Rajasthan Civil Services (Revised Pay) Rules, 2008.

2/10/08/2015
(Gaurav Bajad)
Advisor (A&M)

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1. All Controlling Officers
 2. All Units Heads
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 4. Sr. DGM (Bills)
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- Copy also to :
1. Sr. PS to Chairman
 2. PS to MD

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2/10/08/2015
Gaurav Bajad
Advisor (A&M)
Rajasthan State Industrial Development
and Investment Corporation Ltd.
Udyog Bhawan, Tilak Marg, JAIPUR-302006