


**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (7)361/87-12 V
January 15 2018

OFFICE ORDER

Finance (Rules) Department, GoR, vide order No. F.14(1)FD/Rules/2013 dated 30th October 2017 & F.14(1)FD/Rules/2013 dated 09.12.2017 has ordered for treating difference as Personal Pay under Rajasthan Civil Services (Revised Pay) Rules, 2008 for its employees.

The Board of Directors in their meeting held on 30th November 2017 vide item No. 21 and the Management of the Corporation has accorded approval to treat difference of sum of pay plus dearness allowance allowed as personal pay which is to be absorbed in future increases in Pay, in certain cases from 01.07.2013 to 01.01.2016. Due to above re-calculation, no recovery of over payment shall be made as provided in Rule 28 of RICO Employees Services (Revised Pay) Rule, 2008 as under RICO Employees Services (Revised Pay) Rule, 2008. Analogous to State Government as notified vide order no. F.14 (1)FD/Rules/2013 dated 30.10.2017 & F.14(1)FD/Rules/2013 dated 09.12.2017.


(Vijaipal Singh)
Advisor (A&M)

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3. Secretary
4. Manager (Bills)
5. Dy. Manager (HRD)
✓ 6. DGM (Computer)
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**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (9)93/2008-13
January, 8 2018

OFFICE ORDER

The Board of Directors in its meeting held on 30.11.2017 vide item no. 19 has accorded approval to amend the RIICO Employees Service (Revised Pay Scale) Rule 2008, analogous to the State Government, as under:

1. (i) The existing Schedule-I appended under Rule 6 substituted by the new schedule-I w.e.f. 01.07.2013, as per Annexure-II.
- (ii) The existing Schedule-III appended under Rule 19 substituted by the new schedule-III, as per Annexure-III.
- (iii) The existing Schedule-IV appended under Rule 19 substituted by the new schedule-IV, as per Annexure-IV.

2. The following Pay Band, Running Pay Band & Grade Pay appended under Schedule-I in RIICO Employees Services (Revised Pay Scale) Rule, 2008 analogous to the State Government is as follows:

Existing				Revised			
Pay Band	Running Pay Band	Grade Pay No.	Grade Pay	Pay Band	Running Pay Band	Grade Pay No.	Grade Pay
4	5	6	7	4	5	6	7
PB-I	5200-20200	7	2000	PB-I	5200-20200	9A	2400
PB-I	5200-20200	8	2100	PB-I	5200-20200	9B	2400

3. The existing entries at S. No. 7, 8 of Rule 27 of RIICO Employees Services (Revised Pay Scale) Rules, 2008 be substituted as follows:

Existing (prior 01.07.2013)				Revised (w.e.f. 01.07.2013)		
Existing Grade Pay No.	Existing Grade Pay	Pay Band	Running Pay Band	Revised Grade Pay No.	Grade Pay	Increase in Pay in Running Pay Band
7	2000	PB-I	5200-20200	9A	2400	100
8	2100	PB-I	5200-20200	9B	2400	200

4. A new Rule 28 is inserted after Rule 27 of RIICO Employees Services (Revised by Scale) Rules, 2008, analogous to State Government, as follows:

"Notwithstanding anything contained in these Rules, over payment of pay and allowances thereon made to the RIICO Employees during the period from 01.07.2013 to 30.10.2017 (both days inclusive) shall not be recovered."

(Vijay Singh)
Advisor (A&M)

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SCHEDULE-1

RUNNING PAY BAND AND GRADE PAYS

Existing Pay Scale	Pay Band	Running Pay Band	Grade Pay	Pay Band No.	Revised Running Pay Band		Revised Grade Pay
					Band	Grade Pay	
(Prior to 01.07.2013)							
1							
2							
3							
4							
5							
6							
7							
2550-55-2660-60-3200	-1S	4750-7440	1300	PB-1	5200-20200	1700	
2610-60-3150-65-3540	-1S	4750-7440	1400	PB-1	5200-20200	1700	
2650-65-3300-70-4000	-1S	4750-7440	1650	PB-1	5200-20200	1750	
2750-70-3800-75-4400	PB-1	5200-20200	1800	PB-1	5200-20200	1900	
2950-75-4075-80-4475	PB-1	5200-20200	1850	PB-1	5200-20200	2000	
3050-75-3950-80-4590	PB-1	5200-20200	1900	PB-1	5200-20200	2400	
3200-85-4900	PB-1	5200-20200	2000	PB-1	5200-20200	2400	
3400-90-5200	PB-1	5200-20200	2100	PB-1	5200-20200	2400	
4000-100-6000	PB-1	5200-20200	2400	PB-1	5200-20200	2800	
5000-150-8000	PB-2	9300-34800	3200	PB-2	9300-34800	3600	
5500-175-9000	PB-2	9300-34800	3600	PB-2	9300-34800	4200	
6500-200-10500	PB-2	9300-34800	4200	PB-2	9300-34800	4800	
8000-275-13500	PB-3	15600-39100	5400	PB-3	15600-39100	5400	
9000-300-14400	PB-3	15600-39100	6000	PB-3	15600-39100	6000	
10000-325-15200	PB-3	15600-39100	6600	PB-3	15600-39100	6600	
12000-375-16500	PB-3	15600-39100	7600	PB-3	15600-39100	7600	
13500-400-17500	PB-3	15600-39100	8200	PB-3	15600-39100	8200	
14300-400-18300	PB-4	37400-67000	8700	PB-4	37400-67000	8700	
16400-450-20000	PB-4	37400-67000	8900	PB-4	37400-67000	8900	

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SCHEDULE-III

AMOUNT OF FIXED REMUNERATION FOR PROBATIONER- TRAINEE

Existing Pay Scale No.	Pay Scale Under RPS 1998 (Allowed on Successful Completion of Probation Period)	Existing Fixed Remuneration Month (Rs.) (During Probation Period)	Pay Band	Corresponding Running Pay Band	Grade Pay No.	Grade Pay	Amount of Fixed Remuneration (Per Month)		Corresponding Running Pay Band	Grade Pay No.	Grade Pay	Amount of Fixed Remuneration on from w.e.f. 01.07.2013	
							Probation Period	Probation Period					
							(On successful completion of probation period prior to 01.07.2013)		(On successful completion of Probation Period from 01.07.2013 and onwards)				
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	2550-55-2660-60-3200	2500	-1s	4750-7440	1	1300	3500	4850	PB-1	5200-20200	12	13	14
2	2610-60-3150-65-3540	2550	-1s	4750-7440	2	1400	3600	5050	PB-1	5200-20200	2	1700	5400
3	2650-65-3300-70-4000	2600	-1s	4750-7440	3	1650	3650	5300	PB-1	5200-20200	3	1750	5500
4	2750-70-3800-75-4400	2700	PB-1	5200-20200	4	1800	3800	5600	PB-1	5200-20200	4	1900	6100
5	2950-75-4075-80-4475	2900	PB-1	5200-20200	5	1850	4100	5900	PB-1	5200-20200	5	2000	6400
6	3050-75-3950-80-4590	3000	PB-1	5200-20200	6	1900	4200	6100	PB-1	5200-20200	9	2400	7900
7	3200-85-4900	3150	PB-1	5200-20200	7	2000	4450	6400	PB-1	5200-20200	9A	2400	
8	3400-90-5200	3350	PB-1	5200-20200	8	2100	4700	6750	PB-1	5200-20200	9B	2400	
9	4000-100-6000	3950	PB-1	5200-20200	9	2400	5550	7900	PB-1	5200-20200	10	2800	8950
9A	4500-125-7000	4450	PB-1	5200-20200	10	2800	6250	8950	PB-1	5200-20200	10A	2800	
10	5000-150-8000	4950	PB-2	9300-34800	11	3200	6950	10000	PB-2	9300-34800	11	3600	11100
11	5500-175-9000	5450	PB-2	9300-34800	12	3600	7650	11100	PB-2	9300-34800	12	4200	13050
12	6500-200-10500	6450	PB-2	9300-34800	13	4200	9050	13050	PB-2	9300-34800	14	4800	15000
12A	7500-250-12000	7450	PB-2	9300-34800	14	5400	10450	15000	PB-3	15600-39100	15	5400	16800
13	8000-275-13500	8950	PB-3	15600-39100	15	5400	11150	16800	PB-3	15600-39100	15	5400	16800
14	9000-300-14400	8950	PB-3	15600-39100	16	6000	12550	18200	PB-3	15600-39100	16	6000	18200
15	10000-325-15200	9950	PB-3	15600-39100	17	6000	13950	20200	PB-3	15600-39100	17	6600	20200
16	10650-325-15850	10600	PB-3	15600-39100	18	6800	14850	21300	PB-3	15600-39100	18	6800	21300
17	11300-350-16200	11250	PB-3	15600-39100	19	7200	15750	22600	PB-3	15600-39100	19	7200	22600
18	12000-375-16500	11950	PB-3	15600-39100	20	7600	16750	23950	PB-3	15600-39100	20	7600	23950
19	13500-400-17500	13450	PB-3	15600-39100	21	8200	18850	26650	PB-3	15600-39100	21	8200	26650

895

20	14300-400-18300	14250	PB-4	37400-67000	22	8700	19950	36900	PB-4	37400-67000	22	8700	36900
21	16400-450-20000	16350	PB-4	37400-67000	23	8900	22900	38900	PB-4	37400-67000	23	8900	38900
22	18400-500-22400	18350	PB-4	37400-67000	24	10000	25700	43800	PB-4	37400-67000	24	10000	43800

Note:-

1. The probationer-trainee shall be entitled only to fixed remuneration as above and he/she will not be entitled to Special Allowance, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Washing Allowance or any other allowance(s) called by whatever name. Similarly, he/she will not be eligible for Bonus and uniform/Liveries.
2. No Travelling Allowance shall be admissible for joining as a probationer-trainee. In case journey on duty, he/she shall be allowed TA as on tour and in case of transfer only Mileage Allowance and incidental on the basis of fixed remuneration shall be admissible. In case of transfer only the actual period required for travel will be treated as on duty.
3. Probationer-trainee shall be eligible for Casual Leave of 12 days in a calendar year and for period of less than a calendar year, it shall be admissible in proportion on the basis of completed months.
4. No deputation allowance shall be admissible to a probationer-trainee, if, deputed to "Foreign Service" for training etc.
5. An existing employee already in regular service shall have an option to opt either for the "fixed remuneration" or the pay in the running pay band and grade pay (not the scale of his/her new appointment), whichever is beneficial to him/her while he/she is under probation. After successful completion of probation period, pay may be fixed as per the rule, where such a Government servant will get due advantage of being in a regular pay scale, and will get due protection of his/her pay.
6. (i) Probationer trainee shall earn no leave during the period of probation.
(ii) Female probationer trainee shall be granted maternity leave as per RICO Service Rules.
(iii) Male probationer trainee shall be granted paternity leave as per RICO Service Rules.
7. Extra ordinary leave upto 3 months may be sanctioned by the appointing authority to a probationer trainee during the entire period of probation training.



SCHEDULE- IV

ENTRY PAY IN THE RUNNING PAY BAND AND GRADE PAY FOR DIRECT RECRUITS APPOINTED ON OR AFTER 01.06.2006 ON SATISFACTORY COMPLETION OF PROBATION PERIOD

-IS (Rs. 4750-7440)		PB-1 (5200-20200)			
Existing Grade Pay	Existing Grade Pay In The Running Pay Band	Existing Basic Pay For Direct Recruits	Revised Grade Pay	Revised Pay In The Running Pay Band	Revised Basic Pay For Direct Recruits
01.01.2006 to 30.06.2013					
2	3	4	6	7	8
1300	4750	6050	1700	5200	6900
1400	4860	6260	1750	5200	6950
1650	4930	6580			

PB-1 (5200-20200)

Existing Grade Pay	Existing Grade Pay In The Running Pay Band	Existing Basic Pay For Direct Recruits	Revised Grade Pay	Revised Pay In The Running Pay Band	Revised Basic Pay For Direct Recruits
01.01.2006 to 30.06.2013					
2	3	4 (2+3)	6	7	8
1800	5200	7000	1900	5200	7100
1850	5490	7340	2000	5490	7490
1900	5680	7580	2400	5680	8080
2000	5960	7960	2400	5960	8360
2100	6330	8430	2400	6330	8730
2400	7440	9840	2800	7440	10240

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PB-2 (9300-34800)

Existing Grade Pay	Existing Grade Pay In The Running Pay Band	Existing Basic Pay For Direct Recruits	Revised Grade Pay	Revised Pay In The Running Pay Band	Revised Basic Pay For Direct Recruits
01.01.2006 to 30.06.2013					
2	3	4 (2+3)	6	7	8
3200	9300	12500	3600	9300	12900
3600	10230	13830	4200	10230	14430
4200	12090	16290	4800	12090	16890
w.e.f. 01.07.2013					

PB-3 (15600-39100)

Existing Grade Pay	Existing Grade Pay In The Running Pay Band	Existing Basic Pay For Direct Recruits	Revised Grade Pay	Revised Pay In The Running Pay Band	Revised Basic Pay For Direct Recruits
01.01.2006 to 30.06.2013					
2	3	4 (2+3)	6	7	8
PB-3 (15600-39100)					
5400	15600	21000	5400	15600	21000
6000	16740	22740	6000	16740	22740
6600	18600	25200	6600	18600	25200
6800	19810	26610	6800	19810	26610
7200	21020	28220	7200	21020	28220
7600	22320	29920	7600	22320	29920
8200	25110	33310	8200	25110	33310
w.e.f. 01.07.2013					

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PB-4 (37400-67000)

Existing Grade Pay	Existing Grade Pay In The Running Pay Band	Existing Basic Pay For Direct Recruits	Revised Grade Pay	Revised Pay In The Running Pay Band	Revised Basic Pay For Direct Recruits
01.01.2006 to 30.06.2013					
2	3	4 (2+3)	6	7	8
8700	37400	46100	8700	37400	46100
8900	39690	48590	8900	39690	48590
w.e.f. 01.07.2013					

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**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (9)93/2017
June, 11 2018

Circular

RIIICO Employees Services (Revised Pay Scale) Rules, 2017 have been promulgated with effect from 01.01.2016 vide Office Order No. A.1(9)93/2017 dated 15.01.2018. The Rules 8 and 9 of these rules provide for exercise of option within three months from 15.01.2018.

It has been decided by the Management of the Corporation that those Corporation Employees who could not exercise option within the time limit prescribed under Rule 9(1) and in terms of provisions contained in sub-rule (3)(i) and (4) of Rule 9, they were deemed to have exercised option for revised pay scales 2017 w.e.f. 01.01.2016, which might have resulted in a recurring disadvantageous position. Likewise some of the Corporation Employees has exercised option incorrectly without understanding the proper implications of the rules governing fixation of pay. The exercise of such incorrect option has put them to recurring financial loss.

Therefore, it has been decided that all Corporation Employees may be permitted to exercise option/re-option under Rule 8 and 9 of the aforesaid rules within three months from the date of issue of this Circular.

(Dr. Girish Parashar)
Advisor (A&M)

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