

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
AND INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN, TILAK MARG, JAIPUR - 302 005**

No. A.1 (4)170/WC/2015

August, 1, 2022

OFFICE ORDER

The Working Committee of the Board in its meeting held on 30th June 2022 vide item No. 12, 13 & 14 has accorded approval for amendments in the schedules of promotion of the various posts, as per enclosed annexures:

Sr. No.	Post Name	Annexure
1.	Additional General Manager (Law)	Annexure-A
2.	Senior Deputy General Manager (Law)	Annexure-B
3.	Deputy General Manager (Computer)	Annexure-C
4.	Manager (Computer)	Annexure-D
5.	Deputy Manager (Computer)	Annexure-E
6.	Junior Assistant	Annexure-F
7.	Deputy Manager (Corporate Planning)	Annexure-G
8.	Deputy General Manager (HRD/GAD/Infra)	Annexure-H
9.	Senior Deputy General Manager (HRD/GAD/Infra)	Annexure-I
10.	Pump Driver Grade-I	Annexure-J
11.	Pump Driver Grade-II	Annexure-K
12.	Tracer (Civil)	Annexure-L
13.	Jamadar	Annexure-M
14.	Head Jamadar	Annexure-N

Bindu
(Bindu Karunakar)
Advisor (A&M)

Annexure:- As above

- Copy to:
1. All Controlling Officers
 2. All Unit Heads
 3. Secretary
 4. Manager (Bills)/(GAD)/(HRD)
 5. Dy. Manager (HRD)
 6. DGM (Computer)
 7. Notice Board
 8. Office Order File/Concerned File

Copy also to: Sr.PS to Chairman
Sr.PS to MD

Annexure-A

SCHEDULE OF ADDITIONAL GENERAL MANAGER (LAW)

Cadre	Mode of Recruitment		Qualification	
	Direct	Selection	Direct	Selection
Additional General Manager (Law) Pay Matrix Level- 20 Old Running Pay (PB-3) 15600-39100 + G.P. 8200	-	100% Merit	-	Should have 5 years' experience on the post of Senior Deputy General Manager (Law) OR 10 years' experience in combination on the posts of Senior Dy. General Manager (Law) and/or Deputy General Manager (Law)

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-B

SCHEDULE OF SENIOR DEPUTY GENERAL MANAGER (LAW)

Name of the post and pay Scale	Mode of Recruitment		Qualification	
	Direct	Selection	Direct	Selection
Senior Deputy General Manager (Law) Pay Matrix Level- 19 Old Running Pay (PB-3) 15600-39100 + G.P. 7600	-	100% (25% by seniority cum merit & 75% by merit)	-	5 years' experience in the Corporation as Deputy General Manager (Law)/Deputy General Manager (Documentation) OR 10 years' experience in combination on the posts of DGM(Law)/ DGM (Documentation) and/or Manager (Law)/Manager(Documentation)

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-C

SCHEDULE OF DEPUTY GENERAL MANAGER (COMPUTER)

Name of the post and pay Scale	Mode of Recruitment		Qualification	
	Direct	Selection	Direct	Selection
Deputy General Manager (Computer) Pay Matrix Level- 19 Old Running Pay (PB-3) 15600-39100 + G.P. 7600	-	100% (50% by seniority cum merit & 50% by merit)	-	Must have 5 years' experience in the Corporation on the post of Manager (Computer). OR Must have 10 years' experience in combination on the posts of Deputy Manager (Computer) and/or Manager (Computer)

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-D

SCHEDULE OF MANAGER (COMPUTER)

Name of the post and pay Scale	Mode of Recruitment		Qualification	
	Direct	Selection	Direct	Selection
Manager (Computer) Pay Matrix Level- 16 Old Running Pay (PB-3) 15600-39100 + G.P. 6600	-	100% (75% by seniority cum merit & 25% by merit)	-	Must have 5 years' experience on the post of Deputy Manager (Computer) in the Corporation. OR Must have 10 years' experience in combination on the posts of Deputy Manager (Computer) and/or Programmer

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-E

SCHEDULE OF DEPUTY MANAGER (COMPUTER)

Name of the post and pay Scale	Mode of Recruitment		Qualification	
	Direct	Selection	Direct	Selection
Dy. Manager (Computer) Pay Matrix Level- 14 Old Running Pay (PB-3) 15600-39100 + G.P 5400	-	100% (50% by seniority cum merit & 50% by merit)	-	Must have 5 years' experience on the post of Programmer in the Corporation.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-F**SCHEDULE OF JUNIOR ASSISTANT**

Name of the post and pay Scale	Mode of Recruitment		Qualification & Experience	
	Direct	Selection	If filled by direct	If filled by selection
Junior Assistant (Pay Matrix Level-6) Old Running Pay (PB-I) 5200-20200+ G.P. 2400	85%	15%	A. Senior Secondary from a recognized Board or its equivalent examination. AND B. "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. OR Certificate course on Computer concept by NIELIT, New Delhi OR Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme. OR Degree/Diploma/certificate in Computer science/computer applications from a University established by Law in India or from an institution recognized by the Government.	A. Senior Secondary from a recognized Board or its equivalent examination with 5 years experience in the Corporation. AND B. "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of Electronics, Government of India. OR Certificate course on Computer concept by NIELIT, New Delhi OR Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organized under National/State Council of Vocational Training Scheme. OR Degree/Diploma/certificate in Computer science/computer applications from a University established by Law in India or from an institution recognized by the Government.

		<p style="text-align: center;">OR</p> <p>Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/ Computer Application as one of the subjects.</p> <p style="text-align: center;">OR</p> <p>Diploma in Computer Science & Engineering from a polytechnic institution recognized by the Government.</p> <p style="text-align: center;">OR</p> <p>Rajasthan State Certificate course in Information Technology (RSCIT) Conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.</p> <p style="text-align: center;">OR</p> <p>Any equivalent or higher qualification recognized by the Government.</p>	<p style="text-align: center;">OR</p> <p>Senior Secondary Certificate from a recognized Board of Secondary Education in the Country, with Computer Science/Computer Application as one of the subjects.</p> <p style="text-align: center;">OR</p> <p>Diploma in Computer science & Engineering from a polytechnic institution recognized by the Government.</p> <p style="text-align: center;">OR</p> <p>Rajasthan State Certificate course in Information Technology (RSCIT) Conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.</p> <p style="text-align: center;">OR</p> <p>Any equivalent or higher qualification recognized by the Government.</p>
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Note:-1 In case of incumbent employees who has acquired B.Tech degree, in which a computer subject is studied for atleast one semester/year, is exempted for qualifying the RSCIT and any other computer related qualification.

Note:-2 The decision of the Appointing authority regarding the qualification or higher qualification of computer possessed by a candidate shall be final.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-G

SCHEDULE OF DEPUTY MANAGER (CORPORATE PLANNING)

Name of the post and pay Scale	Mode of Recruitment		Qualification & Experience	
	Direct	Selection	If filled by direct	If filled by selection
DEPUTY MANAGER (CORPORATE PLANNING) Pay Matrix Level-14 Old Running Pay (PB-3) 15600-39100+ G.P. 5400	-	100% (By Merit)	-	Five years' experience on the post of Research Officer

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 12

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Annexure-H

SCHEDULE OF DEPUTY GENERAL MANAGER (HRD/GAD/INFRA)

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct recruitment	If filled by Selection
Dy. General Manager (HRD/GAD/ Infra) Pay Matrix Level-19 Old Running Pay (T/B-3) 5600-39100 + G.P. 7600	-	100% (50% by seniority cum-merit & 50% by Merit)	-	Master's degree/ LLB with diploma in Labour Laws, Labour Welfare and Personnel Management/ MBA (H.R.) having five years' experience in the Corporation as Manager (HRD/GAD/Infra) OR Master's degree/ LLB with diploma in Labour Laws, Labour Welfare and Personnel Management/ MBA (H.R.) having ten years' experience in combination on the post of Dy. Manager (HRD/GAD/Infra) and/or Manager (HRD/GAD/Infra)

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 13

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Annexure-I

SCHEDULE OF SENIOR DEPUTY GENERAL MANAGER (HRD/GAD/Infra)

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct recruitment	If filled by Selection
Sr. Dy. General Manager (HRD/GAD/ Infra) Pay Matrix Level-19 Old Running Pay (PB-3) 5600-39100 + G.P. 7600	-	100% (25% by seniority cum-merit & 75% by Merit)	-	Master's degree/LLB with diploma in Labour Laws, Labour Welfare and Personnel Management/ MBA (H.R.) having five years' experience in the Corporation as Dy. General Manager (HRD/GAD/Infra) OR Master's degree/ LLB with diploma in Labour Laws, Labour Welfare and Personnel Management/ MBA (H.R.) having ten years' experience in combination on the post of Dy. General Manager (HRD/GAD/Infra) and/or Manager (HRD/GAD/Infra).

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 13

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Annexure-J

SCHEDULE OF PUMP DRIVER GRADE-I

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct	If filled by Selection
Pump Driver Grade-I Pay Matrix Level-6 Old Running Pay (PB-I) 5200-20200 + G.P. 2400	25%	75%	-	Should possess ITI Certificate in the relevant trade and should have 3 years' experience on the post of Pump Driver Grade-II in the Corporation. OR Should have 5 years' experience on the post of Pump Driver Grade-II in the Corporation.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 14



Annexure-K

SCHEDULE OF PUMP DRIVER GRADE-II

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct	If filled by Selection
Pump Driver Grade-II Pay Matrix Level-4 Old Running Pay (PB-I) 5200-20200 + G.P. 2000	-	100%	-	Should possess ITI certificate in the relevant trade and should have 3 years' experience on the post of Helper-I in the Corporation. OR Should have 5 years' experience on the post of Helper-I in the Corporation.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 14

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Annexure-L

SCHEDULE OF TRACER (CIVIL)

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct	If filled by Selection
Tracer (Civil) Pay Matrix Level-6 Old Running Pay (PB-I) 5200-20200 + G.P. 2400	-	100% (by Seniority-cum-Merit)	-	Should have 5 (Five) years' experience on the post of Ferro man or Ferro printer.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 14

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Annexure-M

SCHEDULE OF JAMADAR

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct	If filled by Selection
Jamadar Pay matrix level-2 Old Running pay 800-1250 + G.P. 1750	-	100%	-	Should have 5 (Five) years' experience on the post of Sahayak-cum-Chowkidar in the Corporation.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 14

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Annexure-N

SCHEDULE OF HEAD JAMADAR

Name of the Post and Pay Level	Mode of Recruitment		Qualification and Experience	
	Direct	Selection	If filled by Direct	If filled by Selection
Head Jamadar Pay Matrix Level-6 Old Running Pay (PB-1)5200-20200 + G.P. 2400	-	100%	-	Should have 5 (Five) years' satisfactory service in the Corporation as Jamadar.

Approved by the Working Committee of the Board in its meeting held on 30th June 2022 vide item no. 14

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