

ANNEX-XII

APPENDIX - 7 (b)
(Rule 6 & 6(a) of CDA & Appeal Rules)

**APPOINTING AUTHORITY/DISCIPLINARY AUTHORITY IN CASE OF
EMPLOYEES POSTED IN INFRA UNIT OFFICES.**

S. No.	Category of Employees	Appointing Authority	Disciplinary Authority for imposing minor penalty	Appellate Authority	Disciplinary Authority for imposing major penalty.	Review/ Appellate Authority
1.	Employees in the Levels of which exceeds L-13 but does not exceed L-19	Chairman	Managing Director	Chairman	Chairman	Working Committee
			CMD	Working Committee		
2.	Employees in the Levels of which exceeds L-12 but does not exceed L-13	Executive Director	Advisor (Infra.)	Managing Director.	Executive Director	Managing Director.
3.	Employees in the Levels of which exceeds L-11 but does not exceed L-12	Executive Director	1. Advisor (Infra) full powers except Sr.Acctt./ Sr.L.A. 2. Advisor (Law) full powers in respect of Sr. L.A. 3. Financial Advisor full powers in respect of Sr. Accountant. 4. Unit Head (Not below the rank of RM-I) powers for imposing penalty of censure.	Managing Director.	Executive Director	Managing Director
4.	Employees in the Levels of which exceeds L-10 but does not exceed L-11	Advisor (A&M)	1. Advisor (Infra) full powers except Accountant & Legal Assistant. 2. Advisor (Law) full powers for L.A. 3. Financial Advisor	Executive Director	Advisor (A&M)	Executive Director

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			full powers for Accountant.			
			4. Unit Head (Not below the rank of RM-I) powers for imposing penalty of censure and stoppage of upto two increments without cumulative effect.			
5.	Employees in the Levels of which does not exceed L-10	Unit Head (Not below the rank of RM-I)	Unit Head (Not below the rank of RM-I)	Advisor (A&M)	Unit Head (Not below the rank of RM-I)	Advisor (A&M)

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ANNEX- XI

Amendments in RIICO Employees (Classification, Disciplinary Action & Appeal) Rules, consequent upon the revision of Pay Scales.

Appendix-7(a) & 7(b) of rule 6 & 6(a) of CDA and appeal rules may be substituted as under :-

APPENDIX - 7 (a)
(Rule 6 & 6(a) of CDA & Appeal Rules)

APPOINTING AUTHORITY/DISCIPLINARY AUTHORITY IN CASE OF EMPLOYEES POSTED IN HEAD OFFICE .

S. No.	Category of Employees	Appointing Authority	Disciplinary Authority for imposing minor penalty	Appellate Authority	Disciplinary Authority for imposing major penalty	Review/ Appellate Authority
1.	Employees of all cadres in the Levels of which exceeds L-19	Board of Directors	Managing Director CMD	Chairman Board of Directors	Board of Directors	Board of Directors.
2.	Employees in the Levels of which exceeds L-13 but does not exceed L-19	Chairman	Managing Director CMD	Chairman Working Committee	Chairman	Working Committee
3.	Employees in the Levels of which exceeds L-11 but does not exceed L-13	Executive Director	Controlling Officer (Not below the rank of Advisor/ General Manager).	Managing Director	Executive Director.	Managing Director
4.	Employees in the Levels of which does not exceed L-11	Advisor (A&M)	Controlling Officer (Not below the rank of Advisor/ G.M.)	Executive Director	Advisor (A&M)	Executive Director

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