




**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
& INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR 302005**

**(TRANSFER OF SERVICE FROM GOVERNMENT DEPARTMENT/
AUTONOMOUS BOARDS/CORPORATIONS) RULES, 1979**

In exercise of the powers conferred by Article 93 (v) of the Articles of Association of the Corporation the Working Committee of the Board hereby makes the following Rules to regulate the method or transfer of an employee from any other Government Department/Autonomous Boards/Corporation on any post in the RIICO.

1. These Rules may be called RIICO (Transfer of Service from Government Department/Autonomous Board/Corporation) Rules, 1979.
2. These Rules shall come into force with effect from 11th April, 1979.
3. All words and expressions used hereinafter but not defined herein shall have the same meaning as respectively assigned to them in the Service Rules and RIICO (Recruitment & Selection) Rules, 1974.
4. (a) The Corporation may take an employee on transfer from any Government/Autonomous Board/Corporation against the vacancies of direct recruitment quota in case the person requesting for transfer fulfill the minimum qualification and experience prescribed for the post under RIICO (Recruitment & Selection) Rules, 1974.
(b) For the purpose of Sub-rule (a) above application for this purpose will be considered only from such person who has put in atleast one year of service prior to the date his application is received in the Corporation office, through proper channel.


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In case the person requesting for transfer is a confirmed employee in he organization from which he is seeking his transfer, he will not be kept on probation ;

(ii) In case the person requesting for transfer is temporary employee, he will be kept on a probation for a period of one year which may be extended as per the existing Rules of the Corporation.

5. The suitability of the person before he is taken on transfer shall be adjudged by a Screening Committee as may be constituted by the Managing Director of the Corporation.
6. On the recommendation of the Screening Committee , person so taken on transfer will be treated as a fresh appointee in the services of the Corporation and the services rendered by such person in the parent Department / Organization prior to absorption in the Corporation shall be counted as continuous service for all purpose and pay would be protected."

Note: - substituted by Working Committee of the Board of Directors in its meeting held on 5.8.2011 vide item No. 6.

NOTE:

Pay for this Rule shall mean Basic pay plus D.A. only.

7. The seniority of such person shall be determined from the date he joins the services of the Corporation but in accordance with Rule 14 of the RIICO (Recruitment & Selection) Rules, 1974.
8. On joining the services of the Corporation, the person concerned shall be governed by the various Rules and order of the Corporation as may be in force from time to time.

GENERAL :

9. (i) Notwithstanding any thing contained in any other rules Regulations of the Corporation, these Rules shall prevail; and
- (ii) No person shall be taken on higher post then the post in which he is working in the Government Department/Autonomous Board/Corporation prior to his transfer to the Corporation.


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