



RAJASTHAN STATE INDUSTRIAL DEVELOPMENT
& INVESTMENT CORPORATION LIMITED:
UDYOG BHAWAN: TILAK MARG: JAIPUR 302005

RIICO (EMPLOYEES HOUSE RENT) RULES, 1971

In exercise of the powers conferred under Article 93(v) read with Article 93(v) of the Articles of Association of the Corporation the working Committee of the Board of Directors of the Rajasthan State Industrial Development and Investment Corporation Limited has been pleased to approve the following rules to regulate the grant of house rent allowance to and recovery of house rent from its employees namely:-

CHAPTER-I

1. **Short Title:**

These rules may be called the RIICO Employees House Rent Rules, 1971.


2. **Commencement:**

These rules shall come into force with immediate effect.

3. **Applicability:**

These rules shall apply to all the employees of the Corporation other than the following:

- i). Employees who are appointed on contract basis unless there is a specific condition in the conditions of contract appointment that he shall draw the house rent allowance under these rules.
- ii). Employees who are appointed on part-time basis.
- iii). Employees who are appointed on daily wages.
- iv). Employees who are on deputation from the Central Govt. or Central or State Public Sector Undertakings or Body Corporate and their appointment is governed by the terms & conditions of deputation, as may be agreed to between the Corporation and their parent Department/Office.


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CHAPTER - II

4. Categorization of places where house rent allowance is admissible:

- a. The Corporation may grant house rent allowance to an employee drawing pay in the RIICO Employees Services (Revised pay Scales) Rules, 2008 on his being posted at a place classified as under:

Cities classified as "Y"	Cities classified as "Z"
1. Bikaner 2. Jaipur 3. Jodhpur (UA) 4. Kota (UA) 5. Ajmer*	Remaining cities/town and other places.

**Inserted vide office order No. A.1(9)93/2008 dated 26.02.2009.*

5. (a) Rates of House Rent Allowance admissible:

An employee drawing pay in the RIICO Employees Service (Revised Pay Scales) Rules, 2008 and posted at a place classified in Rules 4(a) shall be entitled to draw house rent allowance at the following rates:-


Classified of cities/towns	Rates per month
Cities classified as "Y"	20% of the Basic Pay i.e. total of pay in Running Pay Band and Grade Pay.
Cities classified as "Z"	10% of the Basic Pay i.e. total of pay in Running Pay Band and Grade Pay.

These rates shall come into force w.e.f. 1.9.2008.

6. Conditions of grant of house rent allowance.

1. The house rent allowance shall not be admissible –

- a. To an employee who was offered residential accommodation by the Corporation but he had refused to accept it.
- b. (i) Who shares Government accommodation, allotted rent free to another Government servant or who resides in accommodation allotted to his wife/her husband or to his/her parents/son/daughter by the Government or autonomous public undertakings or bodies or Corporation or semi-Government Organizations such as Municipalities etc.
- (ii) If his wife/her husband has been allotted family accommodation at the same station by the Central Government, State Government or


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Autonomous Public undertakings or Body or Corporation or semi-Government Organization such as Municipalities etc.

2. The house rent allowance shall be admissible to an employee:-
 - a. At the rates given in Rule 5 irrespective of whether an employee resides in the accommodation of his own or has taken accommodation on rent except under Rule 11.I(i).
 - b. As a matter of routine along with salary without insisting upon production of receipt of payment of house rent or rental valuation certificate In respect of his own house.

7. The House Rent Allowance admissible to a retired Government servant on re-employment by the Corporation shall be calculated as follows:-
 2. If the pay on re-employment is fixed without taking into account the entire amount of pension or part thereof the amount of pension so ignored shall not be taken into account for the purpose of grant of house rent allowance.
 3. In all other case the allowance shall be calculated on pay plus pension.

Note: For the purpose of clause (f) 'Pension' means gross pension including pension equivalent of Death-cum-retirement gratuity and other retirement benefits, if any.


8. House Rent allowance during leave.
 - a. An- employee shall draw house rent allowance during privilege leave for a period not exceeding 120 days at the rate admissible to him immediately before proceeding on leave, if it is certified by the leave sanctioning authority, in the order sanctioning leave, that he is likely, on the expiry of the leave, to return to duty at the station from which he proceeds on leave.
 - b. The amount of house rent allowance payable during the period of privilege leave shall be restricted to the allowance drawn by him immediately before proceeding on leave or the amount to which an employee shall be entitled to on return from leave, whichever is less

Explanation

House rent allowance during holidays which are prefixed or suffixed to privilege leave shall be regulated in the same manner as during privilege leave and shall be taken as one spell of leave.

9. House rent allowance during joining time:

The amount of house rent allowance payable during the period of joining time shall be restricted to the amount which he was drawing immediately before handing over charge of his old post or the amount to which he would be entitled to on his new post, whichever is less.


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Explanation:

When joining time is also combined with privilege leave, the entire period of holidays which are prefixed/suffixed to privilege leave and joining time shall be taken as one spell of privilege leave for the purpose of Rule 8.

10. House rent allowance under suspension:

An employee under suspension shall draw house rent allowance admissible on the amount of subsistence allowance payable to him from time to time, at the rates mentioned in Rule 5 (a).

Chapter - III

11. Recovery of rent for the accommodation provided by the Corporation.

1 (i) Where an employee is provided with residential accommodation by the Corporation, recovery of house rent shall be made from him at the following rates:

(a) If the employee is drawing pay in the RIICO employees services (Revised Pay Scales) Rules, 2008:

S.No.	Pay range	Monthly rate of house rent recoverable
1.	Below Rs. 13000/-	0.75%
2.	Rs. 13000/- & above but below Rs. 19000/- per month	1.5%
3.	Rs. 19000/- per month and above	2%

These rates shall come into force w.e.f. 1.9.2008.

12. All rules and orders corresponding to these rules in force immediately before the commencement of these rules are hereby repeated, but any action taken or order issued under the rules & orders issued under the rules & orders so repealed, shall be deemed to have been taken or issued as the case may be under the corresponding provisions of these Rules.


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