RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND INVESTMENT CORPORATION LIMITED

Minutes of	**: 4/2026 –Working Committee**
Venue	**: Udyog Bhawan, Jaipur**
Day & Date	**: Wednesday, 30th September 2026**
Commencement/Completion time of meeting	**: 5:10 P.M./5:30 P.M.**

PRESENT:

Shri Shikhar Agrawal	Chairman, RIICO
Shri Suresh Kumar Ola	Managing Director, RIICO
Shri Neelabh Saxena	Commissioner (Ind. & Commerce)

Shri K.K. Gupta, Sr. DGM (Finance), Secretary Cell was in attendance.

Following were also present:

1. Smt. Nimisha Gupta, Advisor (Infra)/(P& SP)
2. Smt. Nidhi Mehta, Financial Advisor/CFO.

Quorum: As the quorum was present, the meeting was called to order. The quorum was present throughout the meeting.

Item 1: To note the Minutes of the last meeting of the Committee held on 15th June 2026.

The Minutes of the last meeting of the Working Committee held on 15th June 2026 were noted.

Item 2: Action Taken Report on the decisions of the previous meeting of the Committee held on 15th June 2026.

The Committee noted the position brought out in the agenda note.

Item 3: Proposal for One Time relaxation in the Schedule appended with RIICO (Recruitment and Selection) Rules, 1974 for the post of Sr. DGM (Law).

The Committee discussed the Agenda and accorded Ex-Post-Facto approval for one time relaxation of one year in prescribed experience to the post of Sr. DGM (Law) to Sh. Dinesh Kumar Meena, DGM (Law) and Sh. Ajay Gupta, DGM (Law).

Item 4: Re-imbursement of Medical bills submitted by Ms. Anjali Lohani, Sr. Assistant, Boranada of ₹1,26,122/-.

The Committee discussed the Agenda and accorded approval to provide one time exemption in Rule 11(iii) of RIICO Medical Attendance Rules, 1979 in this case for non-taking the NOC for the medicine purchased from outside AIIMS during treatment of her father, who has now passed away. Committee also accorded approval to consider medical bills worth ₹1,26,122/- for re-imbursement submitted by Ms. Anjali Lohani, Sr. Assistant, Boranada.

Item 5: Amendment in Rule 4 of RIICO (Medical Attendance) Rules, 1979 analogous to State Government.

The Committee discussed the Agenda and accorded approval for Amendment in Definitions under Rule 4 of RIICO (Medical Attendance) Rules, 1979 as under:

a) Amendment in Rule 4 (vi):

Existing	Amended (Annexure-III)
"FAMILY" Means the Corporation employee spouse, wholly dependent children, legally adopted children (including legally divorced/widowed daughter) and parents (excluding step parents) irrespective of where they reside.	**"FAMILY"** Means Government Servant's - (i) spouse, (ii) wholly dependent son including legally adopted son till he gets married or starts earning income as prescribed in Appendix-XIV or attains the age of 25 years, whichever is earlier. (iii) wholly dependent daughter including legally adopted daughter/legally divorced/ widowed daughter till she gets married or starts earning income as prescribed in Appendix-XIV whichever is earlier.

Existing	Amended (Annexure-III)
	Explanation: For the purpose of sub-clause (ii) and (iii) son/daughter including legally adopted son/daughter suffering from any permanent disability of any kind (physical or mental) shall be treated as dependent irrespective of his/her age or marital status. (iv) parents excluding step parents, or legally adoptive parents or parents-in-law. Explanation: For the purpose of sub-clause (iv),- (a) parents excluding step parents, legally adoptive parents or parents-in-law shall be deemed to be wholly dependent, if their recurring total income from all sources does not exceed the limit as prescribed in Appendix-XIV; (b) parents or legally adoptive parents, who are dependent on the Government Servant are not required to reside with Government Servant; (c) adoptive parents can be included in the definition of family under these rules only

Existing	Amended (Annexure-III)
	if he/her parents are not included as a member of the family; (d) parents-in-law who are residing normally with the Government servant can be included as family member under these rules only if his/her parents are not included as a member of the family. An option regarding choice to include either his/her parents or his/her parents-in-law shall be declared by the Government Servant on RGHS portal. Declaration already given or option once exercised under the RGHS can be changed only once during service period; and (e) if the adoptive father has legally more than one wife, only senior most wife shall be treated as adoptive mother and other being step mother shall not be included in the definition of family.

b) **Amendment in Rule 4 (x):**

Existing	Amended (Annexure-IV)
"TREATMENT" Means the use of all medical and surgical facilities available in a Hospital or Clinic in which a patient is treated and includes: -	**"TREATMENT"** Means the use of all medical and surgical facilities available in a Hospital or Clinic in which a patient is treated and includes: -
(a) The employment of pathological, bacteriological, radiological or other methods as considered necessary by the authorized medical attendant.	(a) No change.
(b) The supply of medicines, vaccines, sera or other therapeutic substance as is ordinarily available in the hospital/ dispensary/clinic.	(b) No change.
(c) The accommodation which is ordinarily provided in the hospital/dispensary/ clinic, and suited to the employees' status.	(c) No change.
(d) The nursing as in ordinarily provided to the patient by the hospital/dispensary/ clinic.	(d) No change.
(e) The specialist Consultation.	(e) No change.

Existing	Amended (Annexure-IV)
	(f) Speech Therapy, Applied Behavior Therapy, Occupational Therapy and Special Education in individuals with Autism Spectrum Disorder (ASD)/Non Autistic Person/children with ADHD and specific learning disabilities.
NOTE: Medical attendance and treatment referred to above shall included confinement in a hospital/dispensary/clinic and prenatal and postnatal treatment of the wife of a employee under the Corporation.	NOTE: (a) Medical attendance and treatment referred to above shall include confinement in a hospital/dispensary/clinic and prenatal and postnatal treatment of the wife of an employee under the Corporation. (b) In case of treatment vide therapies in individuals with Autism Spectrum Disorder (ASD)/Non Autistic Person/ children with ADHD and specific learning disabilities, the therapies should either be availed in empaneled hospital OR prescribed by an authorized medical attendant in case of therapies taken at non-empaneled hospitals/ centers.

The Committee also accorded approval to consider above for any pending bills of financial year 2024-25 and financial year 2025-26

submitted for reimbursement to the Corporation and all bills henceforth.

Item 6: Amendment in Rule 14(5) of RIICO (Recruitment and Selection) Rules, 1974.

The Committee discussed the Agenda and accorded Ex-Post-Facto approval for amendment in Rule 14(5) as under:

"The seniority inter-se of persons appointed to different positions carrying the same scale of pay, belonging to the same category but having the same date of joining in different cadre, shall be determined by seniority in age of the candidates; provided that if the date of vacancy is same, the difference in joining is more than three months."

The meeting concluded with a vote of thanks to the chair.

CHAIRMAN

Date of Signature:
Date of Entry:
Place: Jaipur