

**RAJASTHAN STATE INDUSTRIAL DEVELOPMENT AND
INVESTMENT CORPORATION LIMITED**

Minutes of : 1/2026 -Working Committee
Venue : Udyog Bhawan, Jaipur
Day & Date : Thursday, 26th February 2026
Commencement/Completion : 11:30 A.M./ 11.45 A.M.
time of meeting

PRESENT:

Shri Shikhar Agrawal	Chairman, RIICO
Smt. Shivangi Swarnkar	Managing Director, RIICO
Shri Suresh Kumar Ola	Commissioner (Ind. & Commerce)

Shri K.K. Gupta, Sr. DGM (Finance), Secretary Cell was in attendance.

Following officers were also present:

1. Shri Aakash Tomar, Executive Director.
2. Smt. Nimisha Gupta, Advisor (A&M)/(Infra).
3. Smt. Nidhi Mehta, Financial Advisor/CFO.

Quorum: As the quorum was present, the meeting was called to order.
The quorum was present throughout the meeting.

Item 1: To note the minutes of the last meeting of the Committee held on 2nd December 2025.

The minutes of the last meeting of the Working Committee held on 2nd December 2025 were noted.

Item 2: Action Taken Report on the decisions of the previous meeting of the Committee held on 2nd December 2025.

The Committee noted the position brought out in the agenda note.

Item 3: Proposal for amendment in RIICO Employee (Term Loan) Rules, 2008.

The Committee discussed the Agenda and accorded approval for amendment in RIICO Employee (Term Loan) Rules, 2008, as follows:



1. Deletion of the condition "Fresh applications will be entertained only after repayment of earlier loan by the employees".
2. For calculating the loan amount, number of months will be taken as 50 months instead of 30 months being considered earlier.
3. Amendments shall be applicable from the date of issuance of office order.

Item 4: Amendment in Schedule of Dy. Manager (HRD/GAD/Infra) (Pay Matrix Level-14) as per RIIICO (Recruitment & Selection) Rules, 1974.

The Committee discussed the agenda and accorded approval for amendments in the existing schedule of Dy. Manager (HRD/GAD/Infra) (Pay Matrix Level-14) as follows:

Name of the Post & Pay Scale	Mode of Recruitment		Qualification & Experience	
	Direct	If filled by Selection	If filled by Direct	If filled by Selection
Deputy Manager (HRD/GAD/Infra) Pay Matrix Level- 14	-	100% by Selection (25% by Seniority-cum-Merit & 75% by Merit (i) 50% from Category 'A' (ii) 50% from Category 'B'	-	<u>Category 'A'</u> MBA (HR) and must have two years' experience in the Corporation on the post of Section Officer. <u>Category 'B'</u> Graduate and must have five years' experience in the Corporation on the post of Section Officer.

The meeting concluded with a vote of thanks to the chair.



CHAIRMAN

Date of Signature: 04.03.2026

Date of Entry: 26.02.2026

Place: Jaipur